

## **Disciplinary Action Descending Order by Date of Action**

**Name:** Candice Evetta Cox, LMSW

**Date of Action:** December 14, 2009

**Action Taken:** Letter of Reprimand

**Violations:** Ms. Cox's conduct violated Ark. Code Ann. §17-103-105 (1), Representing oneself to be a social worker, licensed social worker, licensed master social worker, or licensed certified social worker unless licensed as such under this chapter or under titles or descriptions offering to give or giving services to individual, groups, agencies, or corporations without a license, and (2) Entering the private independent practice of social work without being certified by the board. Ms. Cox was also found to have violated the Social Work Licensing Regulations Section VI. Subsection (A) (2) The social work practice of an LMSW should be supervised by an LCSW or other qualified professional from a related field. The supervision should be provided at a minimum on a weekly basis; Section X. Code of Ethics/Standards for Practice, Standard D, Misrepresentation, A social worker must not misrepresent his/her qualifications, training or experience. If a social worker engages in advertising, his education, training and expertise must be presented factually.; Section XI: Definition of Unprofessional Conduct, Subsections A, Violations of The Social Work Licensing Act (No. 791 of 1981) or the Regulations published by the Board and E, Misrepresenting type or status of education, training, expertise, licensure or professional affiliations.

**Name:** Melody M. Duke, LMSW

**Date of Action:** September 14, 2009

**Action Taken:** Letter of Reprimand

**Violations:** Ms. Duke failed to present proof of her timely completion of her continuing education, which is a violation of Ark. Code Ann. §17-103-203(9).

**Name:** Patricia A. Stricker, LCSW

**Date of Action:** August 10, 2009

**Action Taken:** Probation of License extended until December 15, 2009.

**Violations:** Ms. Stricker did not timely submit a supervision plan as required by the terms of the Consent Order dated April 13, 2009. Ms. Stricker did not timely submit to the supervision of social work practice as required by the terms of the Consent Order. Ms. Stricker did not timely complete the continuing education units as required by the Consent Order. Supervision must continue weekly through December 14, 2009. Documentation of supervision must be submitted monthly by the 5<sup>th</sup> day of the month.

**Name:** Tiffany McCullough, LCSW

**Date of Action:** July 13, 2009

**Action Taken:** Denied license renewal

**Violations:** Pursuant to Board Regulation VIII.B.5, a license that has lapsed for six months or longer is non-renewable.

**Name:** Paul Pattison, LCSW, No. 1962-C

**Date of Action:** July 13, 2009

**Action Taken:** License Revoked

**Violations:** A.C.A. 17-103-203 (G) (2) prohibits social workers from violating the position of trust and dependency by committing any act detrimental to a client; (G) (4) prohibits social workers from entering into, or promising a relationship if the relationship might harm or exploit the other party; (G) (5) prohibits social workers from violating client-therapist boundaries; A.C.A. 17-103-203 (XI) (A) Violation of the Social Work Licensing Act or Regulations published by the Board; (B) Negligence in the practice of social work or practicing fraudulently or incompetently; (G) Intentionally or recklessly causing physical or emotional harm to any client; and (L) Violating the Code of Ethics adopted by the Board.

**Name:** Matthew Coven, LCSW, No. 1904-C

**Date of Action:** May 11, 2009

**Action Taken:** License Completely Restored

**Name:** Robert E. Pruitt, Jr., LMSW

**Date of Action:** May 11, 2009

**Action Taken:** License Restored, probationary status.

**Violations:** A.C.A. § 17-103-101; Arkansas Social Work Licensing Board Regulation X, Standard A, which mandates that social workers must safeguard information given by clients; Arkansas Social Work Licensing Board Regulation X, Standard G (2), Which prohibits social workers from violating the position of trust and dependency by committing any act detrimental to a client; Arkansas Social Work Licensing Board Regulation X, Standard G (4), Which prohibits social workers from entering into, or promising a relationship if the relationship might harm or exploit the other party; Arkansas Social Work Licensing Board Regulation X, Standard G (5), which prohibits social workers from violating client-therapist boundaries; Arkansas Social Work Licensing Board Regulation XI, which defines unprofessional conduct in the practice of social work. The relevant portions follow:(A), Violations of The Social Work Licensing Act or Regulations published by the Board; (B), Negligence in the practice of social work or practicing fraudulently or incompetently; (G), Intentionally or recklessly causing physical or emotional harm to any client; (H), Failing to maintain confidentiality, except as otherwise required or permitted by law, of all information that has been received from a client in confidence during the course of treatment and all information about the client which is obtained from tests or other means; (L), Violating the Code of Ethics adopted by the Board; (R), Failing to terminate the professional relationship when it is apparent that the service no longer serves the needs of the client.

**Name:** Tiffany McCullough, LCSW

**Date of Action:** April 13, 2009

**Action Taken:** License Suspended until 5/31/2009 - During the suspension, the licensee is required to submit signed proof of attendance for the continuing education in question. Failure to submit the proof of attendance by 05/31/2009 will result in the revocation of Ms. McCullough's social work license.

**Violations:** A.C.A. 17-103-305 (a) (3) pertaining to engaging in a course of unprofessional conduct as defined by the rules established by the board or violation of the code-of-ethics made and published by the Board; 17-103-203 XI (B1) (B3) (B 4) pertaining to the audit of social work continuing education required for license renewal.

**Name:** Patricia A. Stricker, LCSW

**Date of Action:** April 13, 2009

**Action Taken:** Probation of License for a period of 6 months effective 4/13/2009. Order requires supervision and nine (9) hours of Continuing Education Units in addition to the hours already required.

**Violations:** A.C.A. § 17-103-101; Arkansas Social Work Licensing Board Regulation X, Standard G (2), which provides that a "a social worker must not violate such positions of trust and dependency by committing any act detrimental to a client, student or supervisee; Arkansas Social Work Licensing Board Regulation X, Standard G (4)(a), which provides that in "many communities and situations, it may not be possible for social workers to avoid social or other nonprofessional contacts with clients, students or supervisees. A social worker must always be sensitive to the potential harmful effects of other contacts on his/her work and on those persons with whom they deal. A social worker must refrain from entering into, or promising, a relationship with such persons if it appears the relationship might impair the social worker's objectivity or his/her ability to effectively perform social work functions. A social worker must also refrain from entering into, or promising a relationship with such persons if it appears that the relationship might harm or exploit the other party.; Arkansas Social Work Licensing Board Regulation X, Standard G (4)(c), which provides that, if due to unforeseen factors, the social worker finds "a potentially harmful multiple relationship has arisen, the social worker must attempt to resolve it with due regard for the best interest of the affected person and maximum compliance with the Code of Ethics..

**Name:** Robert E. Pruitt, Jr., LMSW

**Date of Action:** February 9, 2009

**Action Taken:** Suspension of License for a period of 12 weeks effective 2/9/2009.

**Violations:** A.C.A. § 17-103-101; Arkansas Social Work Licensing Board Regulation X, Standard A, which mandates that social workers must safeguard information given by clients; Arkansas Social Work Licensing Board Regulation X, Standard G (2), Which prohibits social workers from violating the position of trust and dependency by committing any act detrimental to a client; Arkansas Social Work Licensing Board Regulation X, Standard G (4), Which prohibits social workers from entering into, or promising a relationship if the relationship might harm or exploit the other party; Arkansas Social Work Licensing Board Regulation X, Standard G (5), which prohibits social workers from violating client-therapist boundaries; Arkansas Social Work Licensing Board Regulation XI, which defines unprofessional conduct in the practice of social work. The relevant portions follow:(A), Violations of The Social Work Licensing Act or Regulations published by the Board; (B), Negligence in the practice of social work or practicing fraudulently or incompetently; (G), Intentionally or recklessly causing physical or emotional harm to any client; (H), Failing to maintain confidentiality, except as otherwise required or permitted by law, of all information that has been received from a client in confidence during the course of treatment and all information about the client

which is obtained from tests or other means; (L), Violating the Code of Ethics adopted by the Board; (R), Failing to terminate the professional relationship when it is apparent that the service no longer serves the needs of the client.

**Name:** Erin M. DeGostin, LMSW

**Date of Action:** February 9, 2009

**Action Taken:** Revocation of License.

**Violations:** According to the terms of the November 17, 2008 Consent Order, Ms. DeGostin's failure to comply with any term or condition of the Consent Order constitute grounds for the imposition of disciplinary action pursuant to A.C.A. §17-103-305(a) (3). Ms. DeGostin failed to comply with the terms of the November 17, 2008 Consent Order.

**Name:** Stuart A. Clark, LCSW

**Date of Action:** February 1, 2009

**Action Taken:** License Completely Restored

**Name:** Erin M. DeGostin, LMSW

**Date of Action:** December 8, 2008

**Action Taken:** Emergency Hearing before the Social Work Licensing Board resulted in suspension of Ms. DeGostin's license.

**Violations:** According to the terms of the Order, Ms. DeGostin's failure to comply with any term or condition of the Consent Order shall constitute grounds for the imposition of disciplinary action pursuant to A.C.A. §17-103-305(a) (3), for which the Board may suspend or revoke Respondent's license or take other appropriate action after notice and opportunity for a hearing pursuant to Arkansas Administrative Procedure Act.

**Name:** Erin M. DeGostin, LMSW

**Date of Action:** November 17, 2008

**Action Taken:** Two-Years Probation, effective 11/17/2008. The terms and conditions of the Consent Order entered June 9, 2008 shall remain in effect with the following modifications. A) The two-year period of probation will start from today. B) Ms. DeGostin will continue to be subject to random drug screens, and she is required to submit to the drug screen within eight (8) hours of being contacted by the Board.

**Violations:** Ms. DeGostin demonstrated unprofessional behavior by failing to comply with the terms and conditions of the Consent Order dated June 9, 2008.

**Name:** Juanita Aldridge Tillman, LSW

**Date of Action:** July 14, 2008

**Action Taken:** License reinstated after suspension. One year Probation began effective 6/30/2008.

**Name:** Erin M. DeGostin, LMSW

**Date of Action:** June 9, 2008

**Action Taken:** Suspension vacated on 6/9/2008. Two-Years Probation. During the probationary period, Ms. DeGostin must secure six (6) additional hours of continuing education in ethics in the area of client care for her current licensing period; in addition to the required hours for the two (2) year licensing period; Submit to random drug screening at the request of the Social Work Licensing Board; attend NA (Narcotics Anonymous) meetings weekly for the duration of the probationary period and provide proof of attendance to the Board monthly; Provide, within 15 days of the entry of the Consent Order, a copy of her "Relapse Prevention Plan"; Submit to supervision of social work practice by a LCSW pre-approved by the Board for one (1) hour per week, beginning from the time Ms. DeGostin regains practice of social work; Said supervising LCSW shall send a report to the Board once each month by the 5<sup>th</sup> day of the month.

**Violations:** A.C.A. 17-103-203; Arkansas Social Work Licensing Board Code of Ethics/Standards for Practice, Board Regulation X, Standard E (2), which provides that a "social worker must not provide social work services while under the influence of alcohol, other mind-altering or mood-altering drugs, or physical or psychological illness, which impairs delivery of such services".

**Name:** Larry Mark Starr, LMSW

**Date of Action:** May 12, 2008

**Action Taken:** Letter of Admonition

**Violations:** A.C.A. §17-103-305; Board Regulation X H: Records, which provides that a social worker shall make and maintain records of services provided to a client; Board Regulation XI, specifically provision XI.A, a violation

of The Social Work Licensing Act (No. 791 of 1981) or the Regulations published by the Board and provision XLI., by failing to keep proper records and documentation of services.

**Name:** Erin M. DeGostin, LMSW

**Date of Action:** March 28, 2008

**Action Taken:** Emergency Order of Summary Suspension.

**Violations:** A.C.A. 17-103-203; Arkansas Social Work Licensing Board Code of Ethics/Standards for Practice, Board Regulation X, Standard E (2), which provides that a “social worker must not provide social work services while under the influence of alcohol, other mind-altering or mood-altering drugs, or physical or psychological illness, which impairs delivery of such services”.

**Name:** Robert Jorgensen

**Date of Action:** February 11, 2008

**Action Taken:** Two-Years Probation. Dates to be determined after license is issued. During the probationary period the licensee must comply with the following: The licensee must submit to random drug testing; comply with weekly one-hour supervision to be done with a LCSW who is pre-approved by the Board. Authorize his employer or any other employer, treatment facility, therapist counselor, or supervisor to furnish copies of any reports and evaluations to the Board and answer any questions by the Board regarding those reports and evaluations. Comply with monthly counseling for at least six months by a pre-approved therapist. Said counseling will be monthly for at least six months and ongoing scheduling and duration or treatment at the discretion of the therapist, must comply with the following: Professional boundaries, ethics, triggers and relapse prevention; Comply with regular weekly attendance at an AA or NA program, and provide documentation of licensee’s attendance. Must notify the Board immediately if he changes employment during the probationary period.

**Name:** Ruth A. Wooldridge, LMSW

**Date of Action:** December 10, 2007

**Action Taken:** License completely restored.

**Name:** Susan E. Bensberg, LCSW, No. 1701-C

**Date of Action:** 11/12/2007

**Action Taken:** License voluntarily surrendered in lieu of complying with stipulations of license suspension.

**Name:** Matthew Coven, LCSW, No. 1904-C

**Date of Action:** 11/12/2007

**Action Taken:** License reinstated after suspension. Probation began effective 11/14/2007.

**Name:** Donnie Wright, LCSW, No. 1366-C

**Date of Action:** 8/13/2007

**Action Taken:** License Suspended – 8/13/2007 – 8/13/2011 During the entire suspension period, the licensee must participate in one hour weekly sessions with a Board approved counselor/therapist for the purpose of helping the licensee gain insight into interpersonal boundaries, client relationships, ethical behaviors, misrepresentation, record keeping and unprofessional conduct in the practice of social work. Upon license reactivation, the licensee will be required to practice under supervision for a period of two years with a Board approved supervisor.

**Violations:** A.C.A. 17-103-203 X Standard B (1): Responsibility; Standard D (1) Misrepresentation; Standard G (1) (2) (3) (5): Client Relationships; Standard H Records; and A.C.A. 17-103-203 XI (A) (B) (E) (G) (I) (L) (M) (R) Unprofessional Conduct in the practice of social work.

**Name:** Matthew Coven, LCSW, No. 1904-C

**Date of Action:** 3/12/2007

**Action Taken:** License Suspended – 3/12/2007 - 11/14/2007 followed by eighteen months probation. During the suspension, the licensee must undergo therapy with a board-approved LCSW at the rate of two one-hour sessions per month. The sessions must include professional development, ethics, practice management, billing and attention to detail. During the probation period, the licensee must be supervised by a board-approved LCSW at the rate of one hour per week. At the end of the probation period, the LCSW supervisor must submit a supervision evaluation form and attest to the licensee’s fitness to practice social work autonomously.

**Violations:** A.C.A. 17-103-203 XI Definition of Unprofessional Conduct (P) Failing to comply with any stipulation or agreement with the board involving probation or a settlement of any disciplinary matters.

**Name:** Susan E. Bensberg, LCSW, No. 1701-C

**Date of Action:** 1/8/2007

**Action Taken:** License Suspended - eight weeks (1/8/07-3/5/07) two-years probation (1/8/07-1/8/09)– During the two-years probation, the licensee must undergo treatment by a psychiatrist for the purposes of medication management and psychiatric care, must receive weekly therapy from a master’s level (or greater) therapist and when gainfully employed must have weekly supervision by an LCSW.

**Violations:** A.C.A. 17-103-203 XI Definition of Unprofessional Conduct (P) Failing to comply with any stipulation or agreement with the board involving probation or a settlement of any disciplinary matters.

**Name:** Juanita Aldridge Tillman, LSW

**Date of Action:** December 11, 2006

**Action Taken:** License Suspended - December 11, 2006 until June 30, 2008 – One-year probation beginning June 30, 2008. To be eligible for reinstatement of license, licensee must under go counseling with an LCSW and complete twelve hours of continuing education in ethics/boundary issues.

**Violations:** A.C.A. 17-103-203 Regulation X Code-of-Ethics/Standards for Practice – X (G) Client Relationships G (1) pertaining to exploiting relationships with clients, G (2) pertaining to violating positions of trust and dependency by committing any act detrimental to a client, G (3) pertaining to engaging in sexual activity with a client, G (4) pertaining to multiple relationships with clients; and G (5) pertaining to violation client/therapist boundaries; A.C.A. 17-103-203 XI Definition of Unprofessional Conduct XI (A) pertaining to violations of the Social Work Licensing Act and Regulations); XI (G) pertaining to causing physical or emotional harm to a client; and XI (L) pertaining to violating the code-of-ethics adopted by the Board.

**Name:** Ruth A. Wooldridge, LMSW

**Date of Action:** November 13, 2006

**Action Taken:** Consent Agreement – Probation 11/13/06-11/13/07 – Monthly LCSW supervision focused on confidentiality and documentation of services. During the probationary period, licensee must complete six hours of continuing education in confidentiality and documentation of service.

**Violations:** A.C.A. 17-103-203 Regulation X: Code-of-Ethics/Standards for Practice – X (H) (1) Records; Regulation XI: Definitions of Unprofessional Conduct - XI (A) pertaining to violations of the Social work Licensing Act and Regulations; XI (B) pertaining to negligence in the practice of social work or practicing fraudulently or incompetently; XI (H) pertaining to confidentiality; XI (I) pertaining to keeping proper records and documentation of services; XI (L) pertaining to violating the code-of-ethics adopted by the Board; and XI (M) pertaining to giving or receiving fees for services not actually and personally rendered.

**Name:** Stuart A. Clark, LCSW

**Date of Action:** September 11, 2006

**Action Taken:** Consent Agreement – Probation 10/9/06 – 1/31/09 – weekly supervision by a board-approved LCSW supervisor in the areas of boundaries, sexuality and multiple relationships. To be eligible for license renewal licensee must complete 12 additional hours of continuing education in ethics.

**Violations:** A.C.A. § 17-103-203 and Regulation X: Code-of Ethics/Standards for Practice – Standard G5: A social worker must not violate client-therapist boundaries.

**Name:** Donny Wright, LCSW

**Date of Action:** September 11, 2006

**Action Taken:** License completely restored

**Name:** Michael H. Teague, LMSW, No. 758-M

**Date of Action:** July 10, 2006

**Action Taken:** Prior to December 31, 2006, licensee must complete three hours of continuing education in ethics in addition to the three hours required for license renewal.

**Violations:** A.C.A. §17-103-203-Regulation X: Code-of Ethics/Standards for Practice - Standard A: Confidentiality

**Name:** Matthew Coven, LCSW, No. 1904-C

**Date of Action:** June 12, 2006

**Action Taken:** Consent Agreement – six months probation – During the six months probation, licensee must complete three hours of ethics in addition to the ethics required for license renewal. Licensee will be subject to one hour monthly LCSW supervision focused on billing practices and documentation of services, and must submit a plan regarding how documentation and billing practices will occur in the future.

**Violations:** A.C.A. § 17-103-203 X I Definitions of Unprofessional Conduct – XI (M) pertaining to giving or receiving, directly or indirectly, any fee, commission, rebate or other compensation for professional services not actually and personally rendered; XI (L) pertaining to violating the Code of Ethics adopted by the Board; and XI (I) pertaining to failing to keep proper records and documentation of services.

**Name:** Susan E. Bensberg, LCSW, No. 1701-C

**Date of Action:** 11/14/2005

**Action Taken:** two-years probation – During the two-years probation, the licensee must undergo treatment by a psychiatrist for the purposes of medication management and psychiatric care, must receive weekly therapy from a master’s level (or greater) therapist and must have weekly supervision by an LCSW.

**Violations:** A.C.A. 17-103-305 (a) (3) pertaining to engaging in a course of unprofessional conduct as defined by the rules established by the board or violation of the code-of-ethics made and published by the Board; A.C.A. 17-103-203 X Code-of-Ethics/Standards for Practice (E) Competence; (G) Client Relationships (1), (2), (4a) and (5); and A.C.A. 17-103-203 XI Definition of Unprofessional Conduct (A), (B), (G), (L), and (R).

**Name:** William Michael Leatherwood, LMSW, No. 1561-M

**Date of Action:** 8/8/2005

**Action Taken:** License Renewal Denied

**Violations:** A.C.A. 17-103-305 (a) (3) pertaining to engaging in a course of unprofessional conduct as defined by the rules established by the board or violation of the code-of-ethics made and published by the Board; A.C.A. 17-103-203 X Code-of-Ethics/Standards for Practice (G) Client Relationships

**Name:** Charles Scott McCaleb, LCSW, No. 1278-C

**Date of Action:** 2/14/2005

**Action Taken:** License completely restored

**Name:** Tracy Pefferkorn, LSW, No. 1976-B

**Date of Action:** 12/31/2004

**Action Taken:** License Reinstated

**Name:** Brenda Boyd, LSW, No. 1716-B

**Date of Action:** 11/8/2004

**Action Taken:** Revoked License

**Violations:** A.C.A. 17-103-305 (a) (3) pertaining to engaging in a course of unprofessional conduct as defined by the rules established by the board or violation of the code-of-ethics made and published by the Board; 17-103-203 IX (B1) (B3) (B 4) pertaining to the audit of social work continuing education required for license renewal.

**Name:** Tracy Pefferkorn, LSW, No. 1976-B

**Date of Action:** 11/8/2004

**Action Taken:** License Suspended until 12/31/04 - During the suspension, the licensee is required to submit signed proof of attendance for the continuing education in question. Failure to submit the proof of attendance by 12/31/04 will result in the revocation of Ms. Pefferkorn’s social work license.

**Violations:** A.C.A. 17-103-305 (a) (3) pertaining to engaging in a course of unprofessional conduct as defined by the rules established by the board or violation of the code-of-ethics made and published by the Board; 17-103-203 IX (B1) (B3) (B 4) pertaining to the audit of social work continuing education required for license renewal.

**Name:** Gary Allen DuVall

**Date of Action:** 9/13/2004

**Action Taken:** Voluntarily Surrendered License

**Violations:** Incomplete investigation

**Name:** Donny Wright, LCSW, No. 1366-C

**Date of Action:** 7/12/2004

**Action Taken:** two-year probation – weekly supervision by a board-approved LCSW supervisor in the areas of ethics; boundaries and service agreements The probation will begin upon approval of the supervisor (9/13/04-9/13/06).

**Violations:** A.C.A. 17-103-203 X (B) (1) pertaining to providing a clear description of what the client may expect in the way of services, reports, fees, billing and schedules; X (G) (2) pertaining to violating positions of trust and

dependency by committing any act detrimental to a client, student or supervisee; X (G) (4) (a) pertaining to entering into relationships that might impair the social worker's objectivity or ability to effectively perform social work functions and entering into a relationship that might harm or exploit the other party; X (G) (4) (b) pertaining to taking on professional obligations when preexisting relationships would create a risk of harm; X (G) (4) (c) pertaining to terminating a relationship when a potentially harmful multiple relationship has arisen; X (G) (5) pertaining to violating client-therapist boundaries; XI (A) pertaining to violations of the Social Work Licensing Act or the Regulations; X I (B) pertaining to negligence in the practice of social work or practicing fraudulently or incompetently; XI (I) pertaining to keeping proper records and documentation of services; XI (L) pertaining to violating the code-of-ethics adopted by the Board.

**Name:** Dusty L. Linn, LMSW, No. 1455-M

**Date of Action:** 2/9/2004

**Action Taken:** Letter of Reprimand; Cease & Desist private practice and consultation

**Violations:** A.C.A. 17-103-301 (b) pertaining to engaging in the private independent practice of social work without being licensed as a Licensed Certified Social Worker (c) pertaining to engaging in social work consultation without being licensed as a Licensed Certified Social Worker; A.C.A. 17-103-306 VI (C) (4) pertaining to supervision of a Licensed Master Social Worker; A.C.A. 17-103-203; A.C.A.17-103-203 XI (A) pertaining to violations of the Social work Licensing Act and Regulations; XI (B) pertaining to negligence in the practice of social work or practicing fraudulently or incompetently; XI (L) Pertaining to violating the code-of-ethics adopted by the Board; X (E) (1) pertaining to practicing beyond licensee's competence.

**Comments:** Stipulations met and license is in good standing.

**Name:** Charles Scott McCaleb, LCSW

**Date of Action:** 12/8/2003

**Action Taken:** Restricted Practice – Supervision with female clients – Effective until June 13, 2006

**Violations:** Unprofessional Conduct with client

**Comments:** Licensee agreed to abide by restrictions placed on his licensure by the Department of the Air Force in lieu of an administrative hearing before the AR Social Work Licensing Board.

**Name:** Robert Todd Jorgensen, LCSW, No. 1375-C

**Date of Action:** 7/14/2003

**Action Taken:** Revoked License

**Violations:** A.C.A. 17-103-203 X (G) (1) pertaining to relationships with clients, students and supervisees being exploited by the social worker for personal gain; X (G) (2) pertaining to violating positions of trust and dependency by committing any act detrimental to a client, student or supervisee; X (G) (4) (b) pertaining to taking on professional obligations when preexisting relationships would create a risk of harm; X (G) (4) (c) pertaining to termination of a potential harmful relationship; X (G) (5) pertaining to client-therapist boundaries; XI (A) pertaining to violations of the Social Work Licensing Act or Regulations; XI (B) pertaining to negligence in the practice of social work or practicing fraudulently or incompetently; XI (G) pertaining to intentionally or recklessly causing physical or emotional harm to any client; XI (L) pertaining to violating the code-of-ethics adopted by the Board; XI (S) pertaining to offering medication, prescription or otherwise, controlled substances or alcoholic beverages to a client, or accepting these substances from a client.

**Name:** Sheryl Susan Miles, LCSW, No. 660-C

**Date of Action:** 8/19/2002

**Action Taken:** 18-month probation – Supervision by a board-approved supervisor – six hours of continuing education in ethics in addition to the three required for license renewal

**Violations:** A.C.A. 17-103-203 X (B) pertaining to responsibility; X (G) (2) pertaining to violating positions of trust and dependency by committing any act detrimental to a client, student or supervisee; X (G) (4) (a) pertaining to entering into a relationship that might impair the social worker's objectivity or his/her ability to effectively perform social work functions and entering into a relationship that might harm or exploit the other party; X (G) (4) (b)...pertaining to taking on professional obligations when preexisting relationships would create a risk of harm; X (H) pertaining to maintaining client records; XI (A) pertaining to violations of the Social Work Licensing Act or Regulations; XI (I) pertaining to keeping proper records and documentation of services; XI (L) pertaining to violating the code-of-ethics adopted by the Board; XI (G) pertaining to intentionally or recklessly causing physical or emotional harm to any client; XI (J) pertaining to ordering or providing excessive or unnecessary test or services; A.C.A. 17-103-305 (a) (3) pertaining to engaging in a course of unprofessional conduct as defined by the rules established by the board or violation of the code-of-ethics made and published by the Board.

**Comments:** Upon receipt of the Board's order, the licensee surrendered her social work license. The Board accepted the surrender with the understanding that the conditions of the Board's order have not been met and that the licensee must immediately cease practicing social work and representing herself to the public as a social worker. The conditions of the Board's order must be met before the licensee will be approved for licensure in the future.

**Name:** Albert Robin Wright, LCSW, No. 944-C

**Date of Action:** 10/8/2001

**Action Taken:** Letter of reprimand – obtain five hours of continuing education in ethics in addition to the current requirement

**Violations:** A.C.A. 17-103-107 Privileged Communication - pertaining to disclosure of information acquired from clients without written consent; A.C.A. 17-103-203 X (A) pertaining to confidentiality; XI (A) pertaining to violations of the Social Work Licensing Act or the Regulations; XI (H) pertaining to failing to maintain confidentiality; XI (L) pertaining to violations of the code-of-ethics adopted by the Board

**Comments:** Stipulations met and license is in good standing.

**Name:** Robert Todd Jorgensen, LCSW, No. 1375-C

**Date of Action:** 5/14/2001

**Action Taken:** Eighteen-month probation – Must attend AA/NA meetings - must submit a copy of relapse plan - must continue to see therapist and psychiatrist - must notify board of any change in employment

**Violations:** A.C.A. 17-103-203 X (E) (2) pertaining to providing social work services while under the influence of alcohol, other mind-altering or mood-altering drugs; A.C.A. 17-103-305 (a) (3) pertaining to engaging in a course of unprofessional conduct as defined by the rules established by the board or violation of the code-of-ethics made and published by the Board.

**Name:** Robert Todd Jorgensen, LCSW, No. 1375-C

**Date of Action:** 1/8/2001

**Action Taken:** Four-month suspension – must attend AA/NA meetings – must continue to see therapist and psychiatrist – must undergo random drug screenings

**Violations:** A.C.A. 17-103-203 X (E) (2) pertaining to providing social work services while under the influence of alcohol, other mind-altering or mood-altering drugs; A.C.A. 17-103-305 (a) (3) Pertaining to engaging in a course of unprofessional conduct as defined by the rules established by the board or violation of the code-of-ethics made and published by the Board.

**Name:** Lori Ann McKenzie, LSW, No. 2241-B

**Date of Action:** 2/14/2000

**Action Taken:** Six-month probation – Cease & Desist

**Violations:** A.C.A. 17-46-301 (b) pertaining to engaging in the private independent practice of social work without being licensed as a Licensed Certified Social Worker; A.C.A. 17-46-306 VI (C) (3) pertaining to the supervision of a Licensed Social Worker; A.C.A. 17-46-203 XI (A) pertaining to violations of the Social Work Licensing Act or Regulations

**Comments:** Stipulations met and license is in good standing.

**Name:** Samuel Lee Bowden

**Date of Action:** 9/13/1999

**Action Taken:** Consent Agreement – Issued a six-month probationary license - During the six months, applicant must: (1) have a psychological evaluation; (2) complete 30 hours of community service; and (3) complete six hours of continuing education in ethics.

**Violations:** A.C.A. 17-46-105 (4) pertaining to knowingly making a false statement on any form promulgated by the Board

**Comments:** Stipulations met and license is in good standing.

**Name:** Gary Allen DuVall, LSW, No. 1004-B

**Date of Action:** 6/22/1998

**Action Taken:** One-year suspension followed by one-year probation – Undergo counseling on boundaries with a Board approved therapist - Obtain five hours of continuing education in ethics and boundaries.

**Violations:** A.C.A. 17-46-203 X G (2) pertaining to violating positions of trust and dependency by committing any act detrimental to a client; (4) (a) pertaining to entering into a relationship that might impair objectivity or ability to effectively perform social work functions and entering into a relationship that might harm or exploit the other party. G (4) (b) pertaining to taking on professional obligations when preexisting relationships would create a risk of harm; G (4) (c) pertaining to termination of a potentially harmful multiple relationship; G (5) (A) pertaining to violating client-therapist boundaries; XI (A) pertaining to violations of the Social Work Licensing Act or the Regulations; (G) pertaining to intentionally or recklessly causing physical or emotional harm to any client; (L) pertaining to violating the code-of-ethics adopted by the Board; and A.C.A. 17-46-305 (a) (3) pertaining to engaging in a course of unprofessional conduct as defined by the rules established by the board or violation of the code-of-ethics made and published by the Board.

**Comments:** Stipulations met and license is in good standing.

**Name:** Charles Franklin Thurmond, LCSW, No. 1248-C

**Date of Action:** 2/9/1998

**Action Taken:** Revoked License

**Violations:** A.C.A. 17-46-203 XI (P) pertaining to failing to comply with any stipulation or agreement with the board involving probation or a settlement of any disciplinary matters; A.C.A. 17-46-305 (a) (3) pertaining to engaging in a course of unprofessional conduct as defined by the rules established by the board or violation of the code-of-ethics made and published by the Board.

**Name:** Charles Franklin Thurmond, LCSW, No. 1248-C

**Date of Action:** 12/09/1996

**Action Taken:** One-year probation – one-year supervision – a minimum of 24 hours of the continuing education required for license renewal must be in boundaries & ethics – one-year of therapy

**Violations:** pertaining to unprofessional conduct/disciplinary action taken in another State prior to licensee applying for licensure in Arkansas.

**Name:** William R. Barling, LCSW, No. 312-C

**Date of Action:** 9/13/1996

**Action Taken:** Six months probation - Must submit a plan for corrective action within 30 days

**Violations:** A.C.A. 17-46-203 X (B) (1) pertaining to providing a clear description of what the client may expect in the way of services, reports, fees, billing and schedules; X (E) (1) pertaining to practicing beyond his/her competence and making appropriate referrals when the client's needs exceed the social worker's competency level; XI (B) pertaining to negligence in the practice of social work or practicing fraudulently or incompetently; XI (L) pertaining to violating the code-of-ethics adopted by the Board.

**Comments:** Stipulations met and license is in good standing

**Name:** Kathleen V. Williams, LCSW, No. 352-C

**Date of Action:** 8/1/1996

**Action Taken:** License suspended for two months – one-year LCSW supervision

**Violations:** A.C.A. 17-46-203 X (B) (1) pertaining to responsibility in providing a clear description of what the client may expect in the way of services, reports, fees, billing and schedules; A.C.A. 17-46-203 XI (L) pertaining to violations of the code-of-ethics adopted by the Board.

**Comments:** Stipulations met and license is in good standing.

**Name:** Charles A. Bullock, LCSW, No. 691-C

**Date of Action:** 1/27/1995

**Action Taken:** Revoked License

**Violations:** A.C.A. 17-39-203 IX (A) (1) pertaining to confidentiality; (G) (1) Pertaining to exploiting relationships with clients for personal gain and committing acts detrimental to clients; X (G) pertaining to intentionally or recklessly causing physical or emotional harm to any client; X (H) pertaining to maintaining confidentiality; X (L) pertaining to violating the code-of-ethics adopted by the Board; and A.C.A. 17-39-305 (a) (3) pertaining to engaging in a course of unprofessional conduct as defined by the rules established by the board or violation of the code-of-ethics made and published by the Board.

**Name:** Nancy Kaye Spriggs, LSW, No. 2062-B

**Date of Action:** 11/04/1994

**Action Taken:** Revoked License

**Violations:** A.C.A. 17-39-203 IX (G) (1) pertaining to exploiting a relationship for personal gain and committing an act detrimental to a client, student or supervisee; X (L) pertaining to violating the code-of-ethics adopted by the Board; 17-39-305 (a) (3) pertaining to engaging in a course of unprofessional conduct as defined by the rules established by the board or violation of the code-of-ethics made and published by the Board.

**Name:** Theia Bankhead, Unlicensed

**Date of Action:** 4/12/1994

**Action Taken:** Referred to Prosecuting Attorney

**Violations:** A.C.A. 17-103-105 (1) pertaining to representing oneself to be a social worker and/or practicing social work without a license

**Name:** Richard E. Maxwell, LMSW, No. 443-M

**Date of Action:** 3/4/1994

**Action Taken:** Revoked License

**Violations:** A.C.A. 17-39-203 IX (G)(2) pertaining to engaging in sexual activity with a client; X (L) pertaining to violating the Code of Ethics adopted by the Board; A.C.A. 17-39-305 (a) (3) pertaining to engaging in a course of unprofessional conduct as defined by the rules established by the board or violation of the code-of-ethics made and published by the Board.

**Name:** Ellen Fernicola, LCSW, No. 766-C

**Date of Action:** 4/12/1993

**Action Taken:** One-year suspension - To be re-licensed, individual must reapply and pass the exam.

**Violations:** A.C.A. 17-203 XI (B) pertaining to negligence in the practice of social work or practicing fraudulently or incompetently; (K) pertaining to neglecting or abandoning a client

**Name:** Jerry Lynn Smith, LSW, No. 2006-B

**Date of Action:** 10/20/1991

**Action Taken:** Revoked License

**Violations:** Licensee did not contest the allegations that he violated A.C.A. 17-103-203 G (3) pertaining to engaging in sexual activity with a client or with a former client within two years after termination of the professional relationship.

**Name:** June B. Ellis, LCSW, No. 075-C

**Date of Action:** 6/14/1991

**Action Taken:** Reprimand – Cease & Desist

**Violations:** A.C.A. 17-39-203 X (E) pertaining to misrepresenting type or status of education, training, expertise, licensure or professional affiliations

**Name:** Barbara Gayle Bender, LSW, No. 333-B

**Date of Action:** 6/14/1991

**Action Taken:** Reprimand – Cease & Desist

**Violations:** A.C.A. 17-39-105 (2) pertaining to entering in the private/independent practice of social work without being licensed as a Licensed Certified Social Worker

**Name:** Benny James Butler, Unlicensed

**Date of Action:** 8/31/1990

**Action Taken:** Referred to Prosecuting Attorney

**Violations:** A.C.A. 17-39-105 (1) pertaining to representing oneself to be a social worker and/or practicing social work without a license

**Name:** Danny Jay Yancey, Unlicensed

**Date of Action:** 8/15/1985

**Action Taken:** Referred to Prosecuting Attorney

**Violations:** A.C.A. 17-39-105 (1) pertaining to representing oneself to be a social worker and/or practicing social work without a license.