State of Arkansas, Social Work Licensing Board
Disciplinary Action
Descending Order by Date of Action
Updated
August 15, 2018

Name: Cheryl Ann Oswalt, LCSW
Date of Action: May 14, 2018
Action Taken: Consent Order
Violations: Ms. Oswalt entered into a Consent Order with the Board on April 27, 2018. The Board accepted the Order on May 14, 2018. Ms. Oswalt’s actions constituted a violation of Ark. Code Ann. §17-103-305(a)(3), Engaging in a course of unprofessional conduct and Board Rule XI.I, failing to keep proper records and M, Giving or receiving, directly or indirectly, any fee, commission, rebate or other compensation for professional services not actually and personally rendered. Ms. Oswalt must complete six (6) additional hours of Social Work Continuing Education in Ethics, focusing on documentation.
UPDATED 8/13/2018: Ms. Oswalt met the terms of the Consent Order and has been released from the order.

Name: Mercedes Ray, LCSW
Date of Action: April 9, 2018
Action Taken: Probation (6 months)
Violations: Ms. Ray's actions violated Arkansas Code Ann. 17-103-203 and Arkansas Social Work Regulations X. Code of Ethics/Standards of Practice: Standard G: Client Relationships, G.1.; G.2.; G.4.a.; G.4.c; G.5. and Regulation XI: Unprofessional conduct: L. Violating the Code of Ethics adopted by the Board. License was put on probation for 6 months. Ms. Ray must complete 6 months of weekly face-to-face supervision. Ms. Ray will also be required to submit nine (9) additional Social Work Continuing Education hours related to client/therapist boundaries and Ethics.

Name: Nancy Sue Gitcho, LCSW 2464-C
Date of Action: April 9, 2018
Action Taken: Revocation
Violations: Ms. Gitcho entered into a Consent Order with the Board on September 11, 2017. Stipulations of the Consent Order were not met and social worker has failed to contact or respond to the Board. License revoked on April 9, 2018, at a Hearing on the matter.

Name: Sharon Harshberger, LCSW
Date of Action: March 12, 2018
Action Taken: Consent Order
Violations: Ms. Harshberger actions constituted a violation of Ark. Code Ann. §17-103-203 and Rule XI.B., Negligence in the practice work or practicing fraudulently or incompletely; Rule XI.I, failing to keep proper records and M, Giving or receiving, directly or indirectly, any fee, commission, rebate or other compensation for professional services not actually and personally rendered. Ms. Harshberger must complete nine (9) additional hours of Social Work Continuing Education, specifically three (3) hours of Ethics and six (6) hours focusing on documentation. Documentation is due December 31, 2018. Ms. Harshberger must also complete six (6) months of Supervision with an LCSW. Supervision is to be completed by December 31, 2018

Name: Emily Kaitlyn Wright, LMSW, 8078-M
Date of Action: November 13, 2017
Action Taken: Suspension
Violations: Ms. Wright’s actions constitute a violation of Ark. Code Ann. § 17-103-203 and Board Regulation XI.B., K., and M in that she completed notes on patient sessions that did not occur and submitted charges for services that had not been provided to clients.
Name: Nancy Sue Gitcho, LCSW, 2464-C  
Date of Action: September 11, 2017  
Action Taken: Consent Order  
Violations: Ms. Gitcho's actions constitute a violation of Ark. Code Ann. § 17-103-203(b)(6), 17-103-305(a)(3) and Board Ethics Standard X.G in that Respondent crossed boundary lines by driving a client to Fort Smith, acting as a friend to the client and even giving the client money (3 checks).

Name: Megan Lee Mitchell, LMSW  
Date of Action: September 11, 2017  
Action Taken: Letter of Reprimand  

Name: Kyle Patrick Francis, PLMSW  
Date of Action: August 14, 2017  
Action Taken: Consent Order  
Violations: Background waiver request approved. Consent Order issued with stipulations.

Name: Sky Marie Collins, LMSW, 6686-M  
Date of Action: August 14, 2017  
Action Taken: Consent Order  
Violations: Ms. Collin’s conduct constituted a violation of the Arkansas Social Work Licensing Board Code of Ethics/Standards for Practice, Board Regulation X.H and XI.I, which provides that a social worker shall make and maintain records of services provided to a client. 
UPDATED 2/12/2018: Ms. Collins met the terms of the Consent Order and has been released from the order.

Name: Ashley Danelle Dicks, LCSW, 3726-C  
Date of Action: July 12, 2017  
Action Taken: Consent Order  
Violations: Violation of Ark. Code Ann. §17-103-203(b)(6), 17-103-305(a)(3) and Rule XI.K. Ms. Dicks did not properly terminate her social worker-client relationships resulting in abandonment of clients. 
UPDATED 8/14/2017: Ms. Dicks met the terms of the Consent Order and has been released.

Name: Laura April Combs, LCSW, 3590-C  
Date of Action: March 13, 2017  
Action Taken: License Revoked  
Violations: Violation of Ark. Code Ann. §17-103-305(a)(3) Engaging in a course of unprofessional conduct as defined by the rules established by the board or violation of the code of ethics made and published by the board. Rule X. Code of Ethics/Standards for Practice Standard A. Confidentiality and Standard XI. H Failing to maintain confidentiality. Licensee cannot reapply for licensure with this Board for not less than thirty (30) years.

Name: Jackie Suzanne Friend, LCSW, 2612-C  
Date of Action: February 13, 2017  
Action Taken: License Revoked  
Violations: Violation of Ark. Code Ann. §17-103-305(a)(3) Engaging in a course of unprofessional conduct as defined by the rules established by the board or violation of the code of ethics made and published by the board. Rule X. Code of Ethics/Standards for Practice Standard A. Confidentiality and Standard XI. H Failing to maintain confidentiality. Licensee cannot reapply for licensure with this Board for not less than five (5) years.

Name: Joshua Scott Morrison, LMSW, 7165-M
**Date of Action:** January 10, 2017  
**Action Taken:** License Revoked  
**Violations:** Mr. Morrison violated Ark. Code Ann. §17-103-305(3) as well as Rule X.G because of a relationship with a client. Mr. Morrison’s actions constitute a violation of Ark. Code Ann. §17-103-305(a)(3) for violating the boundary between professional and client. Licensee cannot reapply for licensure with this Board for not less than thirty (30) years.

**Name:** Marceleno K. Reed, LMSW, 1075-M  
**Date of Action:** November 14, 2016  
**Action Taken:** Letter of Reprimand  
**Violations:** Mr. Reed was issued a Letter of Reprimand. Failure to comply with an Audit of Continuing Education hours. Mr. Reed’s actions violated AR Code Ann. §17-103-203. (b)(8)(9) and Rule IX.B.

**Name:** Nicole Emily Petersen, LMSW, 2147-M  
**Date of Action:** November 14, 2016  
**Action Taken:** Letter of Reprimand  
**Violations:** Ms. Petersen was issued a Letter of Reprimand. Failure to comply with an Audit of Continuing Education hours. Ms. Petersen’s actions violated AR Code Ann. §17-103-203. (b)(8)(9) and Rule IX.B.

**Name:** Laura Suzanne Bewley, LMSW, 20196-M  
**Date of Action:** October 10, 2016  
**Action Taken:** Consent Agreement Probation and drug screening  
**Violations:** Violation of Ark. Code Ann. §17-103-305(a)(3), Violation of the Arkansas Social Work Licensing Board Code of Ethics/Standards for Practice, Board Regulation X.E.2, which provides that a social worker must not provide social work services while under the influence of alcohol, other mind-altering or mood-altering drugs, or physical or psychological illness, which impairs delivery of such services. Ms. Bewley license will be on probation from October 10, 2016 until October 10, 2017. Ms. Bewley consented to random drug screening for one-year effective October 10, 2016. A drug assessment is required to be submitted within 30 days of the agreement. Ms. Bewley must also obtain six additional hours of social work continuing education in Ethics, focusing on the areas of drug and alcohol use as well as impaired professional. 
**UPDATED 2/12/2018:** Ms. Bewley met the terms of the Consent Order and has been released from the order.

**Name:** Jackie Suzanne Friend, LCSW, 2612-C  
**Date of Action:** September 12, 2016  
**Action Taken:** Consent Agreement  
**Violations:** Violation of Ark. Code Ann. §17-103-305(a)(3) which states, The Arkansas Social Work Licensing Board may refuse to issue or renew a license or may revoke or suspend a license issued under this chapter or may impose other appropriate restrictions or additional imposition, including without limitation supervision, probation, counseling, reporting, drug screening, and additional continuing education for any of the following reasons: (3) Engaging in a course of unprofessional conduct as defined by the rules established by the board or violation of the code of ethics made and published by the board. and Board Rule X.I.E. Definition of Unprofessional Conduct, Misrepresenting type or status of education, training, expertise, licensure, or professional affiliations. Ms. Friend must obtain 6 additional hours of social work continuing education in Ethics within nine (9) months. These are to be in Ethics and must be face-to-face. These 6 hours are in addition to the 48 hours required for renewal of her license.

**Name:** Laura April Combs, LCSW, 3590-C  
**Date of Action:** September 12, 2016  
**Action Taken:** Consent Agreement  
**Violations:** Violation of Ark Ann. §17-103-305(a) which states, The Arkansas Social Work Licensing Board may refuse to issue or renew a license or may revoke or suspend a license issued under this chapter
or may impose other appropriate restrictions or additional imposition, including without limitation supervision, probation, counseling, reporting, drug screening, and additional continuing education for any of the following reasons: (3) Engaging in a course of unprofessional conduct as defined by the rules established by the board or violation of the code of ethics made and published by the board, and Board Rule XI.B Definition of Unprofessional Conduct: Negligence in the practice of social work or practicing fraudulently or incompetently. Ms. Combs must obtain 6 additional hours of social work continuing education in the area of boundary issues and must be face-to-face. These 6 hours are in addition to the 48 hours required for renewal of her license.

Name: Cheryl Felder Stuart, LSW, 1569-B  
Date of Action: August 8, 2016  
Action Taken: License Surrendered  
Violations: Consent Agreement to Surrender signed after failure to comply with Board request.  
(Audit of Social Work Continuing Education)

Name: Boyd V. Ford, LMSW, 2414-M  
Date of Action: August 8, 2016  
Action Taken: License Revoked  
Violations: Failure to comply with Board request.  
(Audit of Social Work Continuing Education)

Name: Douglas E. Watkins, LCSW, 1540-C  
Date of Action: August 8, 2016  
Action Taken: License Suspended  
Violations: Failure to comply with Board request.  
(Audit of Social Work Continuing Education)

Name: Robert E. Pruitt, Jr., LMSW, No. 7492-M  
Date of Action: June 13, 2016  
Action Taken: Consent Agreement to Surrender License  
Violations: Mr. Pruitt had written the Board a request to surrender his social work license. A Consent Agreement was signed by Mr. Pruitt and approved by the Board.

Name: Shirley Anne McMurray, No. 2613-C  
Date of Action: May 9, 2016  
Action Taken: Consent Agreement  
Violations: Shirley Anne McMurray resigned her position without providing notice to her employer and Ms. McMurray failed to close and transfer her clients. Ms. McMurray’s actions constitute a violation of Ark. Code Ann. § 17-103-305(a)(3) and Arkansas Social Work Licensing Regulations XI.K. in that she neglected or abandoned a client who was under her care, and constitute a violation of Ark. Code Ann. § 17-103-305(a)(3), Arkansas Social Work Licensing Regulations XI.L., and Arkansas Social Work Licensing Regulations X.G.2 in that she violated such positions of trust and dependency by committing acts detrimental to clients. Ms. McMurray signed a consent order which the Board accepted, requiring her to complete 1 year of LCSW Supervision and 6 additional hours of continuing education in the area of client abandonment and termination of the therapist-client relationship.  
Action Update: 6/12/2017 Terms of Consent agreement met and Ms. McMurray has been released from the Consent Agreement.

Name: Lauren Jones Carroll, No. 2333-C  
Date of Action: May 9, 2016  
Action Taken: Consent Agreement  
Violations: Lauren Jones Carroll violated Ark. Code Ann. §17-103-105(1) in that she represented herself to be a licensed social worker and engaged in the practice of social work, during a period of time in which her license was expired and, therefore, she was not licensed. Her actions constitute a violation of Ark. Code Ann. §17-103-301(a) in that a person shall not practice or offer to practice social work unless the person is licensed. Ms. Carroll signed a consent order which the Board accepted, requiring her to
complete 1 year of LCSW Supervision and 12 additional hours of continuing education in the area of client abandonment and termination of the therapist-client relationship.

Updated: On July 15, 2016 Ms. Carroll entered into a Consent to Surrender agreement. The Board accepted on July 19, 2016. Her license to practice social work in the State of Arkansas expired on July 19, 2016 and she is no longer eligible to practice social work. Under the terms of the Consent to Surrender if she applies for licensure in the future she will be required to comply with the terms of the Consent Agreement dated May 9, 2016.

Updated: 8/8/2016: Lauren Jones Carroll entered into a Consent Agreement with the Social Work Licensing Board on May 9, 2016. The Consent Agreement required monthly reports to be submitted. Ms. Carroll failed to submit the documentation required. Ms. Carroll voluntarily surrendered her license by signing the Consent to Surrender. Terms of the Consent are that should she reapply for license she will be subject to all the terms and stipulations of the Consent Agreement dated May 9, 2016.

Name: Lauren Karla Davis, No. 7143-M (Lauren Burnette)
Date of Action: May 9, 2016
Action Taken: Consent Agreement
Violations: Lauren Karla Davis left her employment without proper termination with clients and without records being completed. Ms. Davis' actions constitute a violation of Ark. Code Ann. § 17-103-305(a)(3) and Arkansas Social Work Licensing Regulations XI.I. in that she failed to keep proper records and documentation of services provided; constitute a violation of Ark. Code Ann. § 17-103-305(a)(3) and Arkansas Social Work Licensing Regulations XI.K. in that Respondent neglected or abandoned a client who was under Respondent’s care; and constitute a violation of Ark. Code Ann. § 17-103-305(a)(3), Arkansas Social Work Licensing Regulations XI.L., and Arkansas Social Work Licensing Regulations X.G. and X.I. in that Respondent’s actions were detrimental to her clients and Respondent did not maintain records of services provided to clients. Ms. Davis signed a consent order which the Board accepted, requiring her to complete 6 months of LCSW Supervision and 6 additional hours of continuing education in the area of client abandonment and termination of the therapist-client relationship.

Updated 8/14/2017: Terms and conditions of the Consent Order have been met and Ms Davis (now Burnette) has been released from the Order.

Name: Bridget Kyle Shelnut, LMSW, No. 5613-M
Date of Action: April 11, 2016
Action Taken: Consent Agreement
Violations: Ark. Code Ann. § 17-103-305(3) and Rule XI.I. Ms. Shelnut failed to keep proper records and documentation of services. A Consent Agreement was entered into ordering LCSW supervision for one year beginning May 1, 2016 and completion of six hours of education in the area of ethics prior to her license renewal on October 31, 2016.
Action Update: 6/12/2017 Terms of Consent agreement met and Ms. Shelnut has been released from the Consent Agreement.

Name: Joseph Graham, LCSW, No. 2153-C
Date of Action: March 14, 2016
Action Taken: Letter of Reprimand
Violations: Mr. Graham entered into a Consent Order for a Letter of Reprimand. Failure to comply with an Audit of Continuing Education hours. Mr. Graham’s actions violated ARK. Code Ann. §17-103-304. Expiration and renewal. (e) and ARK Regulation IX. Continuing Education Guidelines: §17-103-203. (B)(4).

Name: Nancy L. Webb, LCSW No. 1612-C
Date of Action: February 8, 2016
Action Taken: Consent Order
Violations: Ms. Webb’s actions constitute a violation of ARK. Code Ann. § 17-103-203 and Rule XI.B in that she billed for individual and group therapy services provided by social work interns.
Name: Robert E. Pruitt, Jr., LMSW, No. 7492-M  
Date of Action: 12/30/2015  
Action Taken: Probation  
Mr. Pruitt applied for LMSW licensure on January 30, 2015 and his application was denied on February 9, 2015 because he surrendered his license in 2010. Mr. Pruitt appealed and was granted a hearing. A hearing was held on May 11, 2015. The Board order granted Mr. Pruitt to proceed to seek a LMSW license subject to specific conditions including his license being placed on probation for four years from the issued date. Additional requirements are 12 additional continuing education hours, Supervision by a LCSW, and 6 months of therapy with a mental health therapist with a minimum of 20 visits over the six month period.

Name: Lesa Lackey Doan  
Date of Action: September 14, 2015  
Action Taken: License Suspended for Two-Weeks (September 20-October 3, 2015); One-year Probation effective September 14, 2015; additional Continuing Education  
Violations: Ms. Doan entered into a Consent Order without admission of liability to resolve a complaint alleging she violated various sections of the Arkansas Social Work Licensing Act and Regulations, including Regulations XI.I Failing to keep proper records and documentation of services; XI.M Giving or receiving, directly or indirectly, any fee, commission, rebate or other compensation for professional services not actually and personally rendered; XI.L Violating the Code of Ethics adopted by the Board. The Consent Order places Ms. Doan's license on probation for one year from date signed by the Board, suspends Ms. Doan's license for a period of two (2) consecutive weeks, to be served beginning five business days following the execution of the Consent Order and required Ms. Doan to obtain 12 additional hours of social work continuing education with at least four hours in the area of ethics. These hours are in addition to and not counted toward the continuing education hours required for renewal of Respondent's license.  
UPDATED September 16, 2016: Ms. Doan has completed all requirements of the consent order and her license is fully restored.

Name: Tausha Helton  
Date of Action: August 10, 2015  
Action Taken: License Suspended for 5-Days (August 17-21, 2015)  
Violations: Ms. Helton violated Arkansas Social Work Licensing Regulation XI.K. which defines unprofessional conduct as “neglecting or abandoning a client in need of immediate care or who is under the social worker’s care.” and Arkansas Social Work Licensing Regulation X.G.2. states that “a social worker must not violate such positions of trust and dependency by committing any act detrimental to a client, student or supervisee.”  
UPDATED January 10, 2017: Ms. Helton has completed all requirements of the consent order and her license is fully restored.

Name: Jamie LeAne Deere, LSW  
Date of Action: June 8, 2015  
Action Taken: License Suspended  
Violations: Licensee violated the Social Work Licensing Act and engaged in unprofessional conduct as prohibited by Ark. Code Ann. § 17-103-305 and Regulation XI.P., in that Ms. Deere failed to comply with the Board’s Order by submitting her reports in an untimely manner.  
Updated: Ms. Deere entered into a Consent Order to voluntarily surrender her social work license.

Name: Benjamin Robert Moore  
Date of Action: May 11, 2015  
Action Taken: Consent Order to Revocation of License

Name: Jamie LeAne Deere, LSW  
Date of Action: February 9, 2015  
Action Taken: Consent Order  
Violations: Licensee violated the Social Work Licensing Act and engaged in unprofessional conduct as prohibited by Ark. Code Ann. § 17-103-305 and Regulation XI and X.E.2. by presenting to work to perform services as a social worker while under the influence of alcohol. Additional requirements for reporting placed on licensee.

Name: Janet Lynn Inman, LSW  
Date of Action: February 9, 2015  
Action Taken: Letter of Reprimand  
Violations: Failure to comply with Board request. (Audit of Social Work Continuing Education)

Name: Lewis W. Hyde  
Date of Action: August 22, 2014  
Action Taken: Revocation  
Violations: Mr. Hyde’s actions constitute a violation of the Social Work Licensing Act, Ark. Code Ann. §17-103-305, and the following Board Rules: XI.L and X.G.2., in that he violated his position of trust and dependency by committing acts detrimental to a client; Board Rules XI.L and X.G.5., in that he violated client-therapist boundaries; and Board Rules XI.H and X.A.1., in that he failed to maintain confidentiality and safeguard information given by clients.

Name: Laura D. Baker, LSW  
Date of Action: August 11, 2014  
Action Taken: Letter of Reprimand  
Violations: Failure to comply with Board request. (Audit of Social Work Continuing Education)

Name: Elizabeth Nicole Hickey  
Date of Action: August 11, 2014  
Action Taken: Probation  
Violations: Ms. Hickey’s actions violated A.C.A. 17-103-305(a) and A.C.A. 17-103-307(f)(24).  
Updated: October 12, 2015. Ms. Hickey has successfully completed the requirements of the Consent Order and is now released from those requirements effective October 12, 2015.

Name: Karen Melissa Moon, AKA Melissa Moon Rowland  
Date of Action: July 14, 2014  
Action Taken: Revocation  
Violations: Ms. Moon’s actions violated A.C.A. 17-103-305 and Board Rules XI and X due to her engaging in a sexual relationship with a former client within two years of terminating the professional relationship. Ms. Moon may not apply for licensure in Arkansas for 25 years.

Name: Erin M. DeGostin (Name changed to Erin DeGostin Lytle 6/02/2016)  
Date of Action: August 28, 2014  
Action Taken: Consent to Drug Screening.  
Violations: One-year consent order entered into from date license was issued.  
Updated: September 14, 2015. Ms. DeGostin has successfully completed the requirements of the Consent Order and is now released from those requirements effective September 14, 2015.

Name: Caleigh Byshyie Catt, AKA Caleigh Romine
**Date of Action:** June 9, 2014  
**Action Taken:** Revocation  
**Violations:** Failure to comply with Board request. (Audit of Social Work Continuing Education)

**Name:** Jessica Elaine Ronk (Lester-Ronk)  
**Date of Action:** May 5, 2014  
**Action Taken:** Consent Order Suspension  
**Violations:** On or about February 28, 2014, Ms. Ronk was arrested and charged with False Imprisonment in the First Degree, a Class C Felony, in connection with the detention of her mother-in-law. In lieu of an emergency hearing, Ms. Ronk agreed to a temporary suspension of her social work license until such time as a full hearing on the merits may be had. Consent order was agreed upon effective May 5, 2014.  
**Updated:** Licensee was found to be a victim and charges were dismissed against her.

**Name:** Pamela G. Harness  
**Date of Action:** February 10, 2014  
**Action Taken:** Consent Order Letter of Reprimand  
**Violations:** Violation of A.C.A. §17-103-105 (1) prohibits individuals from practicing social work or representing themselves to the public as social workers without being licensed by the Social Work Licensing Board. Violation of A.C.A. §17-103-301 – No individual shall practice or offer to practice social work within the meaning of this chapter unless he is licensed, a student under the provisions of this chapter, or otherwise entitled under subsections (b) and (c) of this section. Ms. Harness practiced social work and/or represented herself to the public as a social worker without being licensed between the dates of January 1, 2014 and January 6, 2014.

**Name:** Jennifer Brooke Dziubanek  
**Date of Action:** December 9, 2013  
**Action Taken:** Consent Order – Drug Screening for one year.  
**Violations:** Violation of Board Regulation Section X(E)(2). A social worker must not provide social work services while under the influence of alcohol, other mind-altering or mood-altering drugs, or physical or psychological illness which impairs delivery of such services.  
**Update:** A hearing was held on April 14, 2014. It was found that Ms. Dziubanek violated the Social Work Licensing Act and engaged in unprofessional conduct as prohibited by Ark. Code Ann. § 17-103-305 and Regulation XI by failing to submit to a drug screening within the requisite timeframe as required by the Consent Order. Ms. Dziubanek was ordered to submit to one additional year of random drug screening to conclude on December 9, 2015. Ms. Dziubanek’s license was ordered suspended for a total of seven days. Suspension was to begin on the 31st day following notification service of the Findings of Fact, Conclusions of Law and Order. The suspension was appealed and Circuit Court of Washington County Civil Division upheld the Board decision. Suspension was served.  
**Update:** 12/14/2015, Ms. Dziubanek met all requirements of previous orders.

**Name:** William Michael Leatherwood  
**Date of Action:** August 12, 2013  
**Action Taken:** Two-Year Probationary status once license issued. Random Drug Screenings for the period of probation. Attend Alcoholics Anonymous or Narcotics Anonymous three times per week during probationary period. Contact with sponsor one time per week during probationary period. Must engage in individualized therapy focusing on the areas of addiction, dual relationships, appropriate boundaries and ethics for three months. Upon licensure, must complete six additional hours of continuing education. Must obtain LCSW supervision on a weekly basis during the probationary period.  
**Violations:** Violation of Board Regulation Section XI and Social Work Licensing Code of Ethics. Violation of Board Regulation Section X, Standard G, which states that licensed social workers are prohibited from exploiting clients for personal gain, violating the trust and dependency inherent in the relationship by committing any act detrimental to a client, and generally violating client-therapist boundaries.
Update: 12/14/2015, Mr. Leatherwood met all requirements of the Board’s Order and his license is full restored.

Name: Thomas Burns  
**Date of Action:** August 12, 2013  
**Action Taken:** Revocation  
**Violations:** Violation of Board Regulation Section XI, unprofessional conduct in the practice of social work includes, but is not limited to, the following: (B) Negligence in the practice of social work or practicing fraudulently or incompetently; (I) Failing to keep proper records and documentation of services; (M) Giving or receiving, directly or indirectly, any fee, commission, rebate or other compensation for professional services not actually and personally rendered; and Violating the Code of Ethics adopted by the Board. Regulation Section X, Standard G (1) The Code of Ethics adopted by the Board provides that “relationships with clients, students and supervisees must not be exploited by the social worker for personal gain.” The Code of Ethics adopted by the Board provides that “[a] social worker must not violate client-therapist boundaries.”

Name: Victoria Jeanette Hall  
**Date of Action:** July 8, 2013  
**Action Taken:** Surrender of License  
**Violations:** Victoria Jeanette Hall was found to have violated Ark. Code Ann. § 17-103-305(a) Ark. Code Ann. § 17-103-305(b), and Ark. Code Ann. § 17-103-305(c), and Social Work Licensing Regulation X(G)(3) and Social Work Licensing Regulation X(H)(1).

Name: Johnnie M. Branch  
**Date of Action:** July 8, 2013  
**Action Taken:** Surrender of License  
**Violations:** Failure to comply with Board request. (Audit of Social Work Continuing Education)

Name: LaToya LaTrice Curb  
**Date of Action:** December 10, 2012  
**Action Taken:** Revocation  
**Violations:** Failure to comply with Board request. (Audit of Social Work Continuing Education)

Name: Elesha Jade Easter  
**Date of Action:** September 10, 2012  
**Action Taken:** Revocation of Provisional License  
**Violations:** Elesha Jade Easter was found guilty of a disqualifying factor pursuant to A.C.A. §17-103-307.

Name: James Anthony Price  
**Date of Action:** July 9, 2012  
**Action Taken:** Revocation of Provisional License  
**Violations:** James Anthony Price was found guilty of offenses listed in A.C.A. §17-103-307 9f).

Name: Ebony La’Roya Tolbert  
**Date of Action:** March 12, 2012  
**Action Taken:** Revocation of Provisional License  
**Violations:** Failure to comply with Board request.

Name: Geneva Lawson Smith, LCSW  
**Date of Action:** January 9, 2012  
**Action Taken:** Suspension  
**Violations:** Geneva Lawson Smith was found to have violated Regulation XI of the Arkansas Social Work Licensing Board. The specific violations are: Standard B. Negligence in the practice of social work
or practicing fraudulently or incompetently; Standard D. Permitting, aiding, or abetting an unlicensed person to perform activities requiring a license; Standard I. Failing to keep proper records and documentation of services; Standard M. Giving or receiving, directly or indirectly, any fee, commission, rebate or other compensation for professional services not actually and personally rendered.

**Date of Action:** July 9, 2012  
**Action Taken:** License Fully Restored

**Name:** Mary Guin, LMSW  
**Date of Action:** October 10, 2011  
**Action Taken:** Letter of Reprimand  
**Violations:** Practicing without a license in the state of Arkansas. Ms. Guin’s license expired on September 30, 2010 and she failed to renew it within the allowed time period. Ms. Guin applied for licensure through reciprocity with Kansas and was issued a new license on June 14, 2011. Ms. Guin admitted practicing social work after her license expired on September 30, 2010.

**Name:** Marianne Margaret Falk, PLSW  
**Date of Action:** August 8, 2011  
**Action Taken:** Revocation of Provisional License  
**Violations:** Failed to submit a request to the Board within the required period.

**Name:** Perry K. Parsons, License 2100-C  
**Date of Action:** July 19, 2011  
**Action Taken:** Summary Suspension  

**Name:** Katherine Ann Carpenter, License 2350-M  
**Date of Action:** July 11, 2011  
**Action Taken:** Revocation  
**Violations:** Ms. Carpenter violated Arkansas Social Work Licensing Board Regulations X. Code-of-Ethics/Standards for Practice Standard G(2) which prohibits social workers from violating the position of trust and dependency by committing any act detrimental to a client; Arkansas Social Work Licensing Board Regulations XI, which defines unprofessional conduct in the practice of social work, (A) Violations of The Social Work Licensing Act or Regulations published by the board, (B) Negligence in the practice of social work or practicing fraudulently or incompetently, (G) Intentionally or recklessly causing physical or emotional harm to any client, (I) Failing to keep proper records and documentation of services, (K) Neglecting or abandoning a client in need or immediate care or who is under the social worker’s care, (L) Violating the Code of Ethics adopted by the Board, (M) Giving or receiving, directly or indirectly, any fee, commission, rebate or other compensation for professional services not actually and personally rendered.

**Name:** Kenyatta Abdoul-Shinte, License 2020-C  
**Date of Action:** July 11, 2011  
**Action Taken:** Revocation  
**Violations:** Mr. Abdoul-Shinte violated Arkansas Social Work Licensing Board Regulations X. Code-of-Ethics/Standards for Practice Standard G(2) which prohibits social workers from violating the position of trust and dependency by committing any act detrimental to a client; G(4) which prohibits social workers from entering into, or promising, a relationship if the relationship might harm or exploit the other party.; G(5) which prohibits social workers from violating client-therapist boundaries; Arkansas Social Work Licensing Board Regulations XI, which defines unprofessional conduct in the practice of social work, (A) Violations of The Social Work Licensing Act or Regulations published by the board, (B) Negligence in the practice of social work or practicing fraudulently or incompetently, (G) Intentionally or
recklessly causing physical or emotional harm to any client, (L) Violating the Code of Ethics adopted by the Board.

**Name:** Charles Allen Livingston, License 161-C  
**Date of Action:** May 9, 2011  
**Action Taken:** Agreed Order of Revocation  
**Violations:** Mr. Livingston violated State of Arkansas Social Work Licensing Board Regulations, Section X. Code of Ethics/Standard for Practice and Section XI Unprofessional Conduct of the State of Arkansas Social Work Licensing Board Regulations.

**Name:** Richard Cameron Dahlquist, License 2162-C  
**Date of Action:** May 9, 2011  
**Action Taken:** Revocation  
**Violations:** Mr. Dahlquist violated State of Arkansas Social Work Licensing Board Regulations, Section X Standard G (2) which prohibits social workers from violating the position of trust and dependency by committing any act detrimental to a client; Standard G (4) which prohibits social workers from entering into, or promising, a relationship if the relationship might harm or exploit the other party; Standard G(5) which prohibits social worker from violating client-therapist boundaries; The Arkansas Social Work Licensing Board Regulation XI (A), (B), (G), and (L).

**Name:** Demetra Roberts  
**Date of Action:** February 14, 2011  
**Action Taken:** Revocation  
**Violations:** Ms. Robert failed to comply with an audit of the social work continuing education she listed for August 31, 2010 renewal of her license.

**Name:** Robert Todd Jorgensen  
**Date of Action:** February 14, 2011  
**Action Taken:** Letter of Reprimand and requirement to complete additional Social Work Continuing Education (SWCE) hours in the area of client/therapist boundaries.  
**Violations:** Mr. Jorgensen violated State of Arkansas Social Work Licensing Board Regulations, Section X. Code of Ethics/Standards for Practice Standard G and Section XI, Unprofessional Conduct.  
**Additional Information:** 8/13/12 Mr. Jorgensen has met the additional Social Work Continuing Education requirements.

**Name:** Charles M. Gibbs  
**Date of Action:** December 13, 2010  
**Action Taken:** Revocation  
**Violations:** Mr. Gibbs violated State of Arkansas Social Work Licensing Board Regulations, Section X. Code of Ethics/Standards for Practice and Section XI. Unprofessional Conduct. Mr. Gibbs admitted to submitting billing and documentation for services that were not performed on the dates and times contained in the documentation and forged signatures on some paperwork.

**Name:** Malcolm D. Gayfield  
**Date of Action:** October 12, 2010  
**Action Taken:** Revocation of Provisional License.  
**Violations:** Failure to comply with Board’s request.

**Name:** Katie Wolfe, LCSW  
**Date of Action:** September 13, 2010  
**Action Taken:** Letter of Reprimand  
**Violations:** Ms. Wolfe was audited on the social work continuing education courses, which she submitted for the June 30, 2010 renewal of license number 1553-C. Certificates of attendance for two of the courses did not agree with the information submitted by Ms. Wolfe. Ms. Wolfe was also not able to produce a
certificate for one of the courses listed. Ms. Wolfe was able to produce additional documentation of other social work courses, which had not been listed. The Board voted to approve her audit but issue a Letter of Reprimand due to inaccurate reporting of the actual hours in attendance.

Name: Cheri Hill, LCSW  
Date of Action: August 9, 2010  
Action Taken: Suspected License for 90-days. Twelve Months Probation to follow once employed in a social work position.  
Violations: Ark. Code Ann. §17-103-107 which provides that no licensed social worker may disclose any information he or she may have acquired from persons consulting her in her professional capacity to those except with the written consent of the person or persons. Arkansas Social Work Licensing Regulation X, Standard A: Confidentiality, which requires that a social worker must safeguard information given by clients. Stand G: Client Relationships, which provides that the social worker must not exploit relationships with clients, students and supervisees for personal gain and that the social worker must not violate client-therapist boundaries. Arkansas Social Work Licensing Regulation XI defining unprofessional conduct as (A) violations of The Social Work Licensing Act or the Regulations published by the Board and (L) violating the Code of Ethics adopted by the Board.

Name: Leslie A. Mussington  
Date of Action: March 18, 2010  
Action Taken: Provisional License Revoked.  
Violations: Failure to comply with Board’s request.

Name: Halee Fawne Roberts, LCSW, No. 2168-C  
Date of Action: March 8, 2010  
Action Taken: License placed on probation March 8, 2010 until one year from Board approval of Supervision and Counseling Plans. Date to be determined at that time.  
Violations: Ms. Roberts’ conduct violated the Social Work Licensing Regulations Section X, Standard G (2) which provides that a social worker must not violate such position of trust and dependency by committing any act detrimental to a client, student or supervisee; Standard H(1) which requires that a social worker shall make and maintain record of services provided to a client.; Section XI, Section B which defines unprofessional conduct as negligence in the practice of social work or practicing fraudulently or incompetently, Section XI, Section I which defines unprofessional conduct as failing to keep proper records and documentation of services. Section XI, Section K which defines unprofessional conduct as neglecting or abandoning a client in of immediate care or who is under the social worker’s care. Section XI, Section L, which defines unprofessional conduct as violating the Code of Ethics adopted by the Board.  
Date of Action: May 9, 2011  
Action Taken: License fully restored.

Name: Lisa Barber Martin  
Date of Action: March 8, 2010  
Action Taken: Revocation of License  
Violations: Lisa Barber Martin held Arkansas licensed certified social worker (LCSW) license 867-C that expired on January 31, 2009; Ms. Martin continued to practice social work until issued a Cease and Desist by the Social Work Licensing Board on December 15, 2009 which is a violation of Arkansas Code § 17-103-105 (1), (4) and the Arkansas Social Work Licensing Regulation XI: Definition of Unprofessional Conduct (A), (B), (E).

Name: Robert E. Pruitt, Jr.,  
Date of Action: March 8, 2010  
Action Taken: Surrender of License

Name: Robert E. Pruitt, Jr., LMSW, No. 1766-M
**Date of Action:** January 11, 2010  
**Action Taken:** License Suspended. Hearing Date of July 12, 2010 has been set for review.  
**Violations:** Mr. Pruitt’s conduct as described in the Board’s Finding of Facts paragraph 6 constitutes unprofessional conduct in violation of A.C.A. § 17-103-101 *et seq.* and the Rules and Regulations of the Board.

**Name:** Candice Evetta Cox, LMSW, No. 2304-M  
**Date of Action:** December 14, 2009  
**Action Taken:** Letter of Reprimand  
**Violations:** Ms. Cox’s conduct violated Ark. Code Ann. §17-103-105 (1), Representing oneself to be a social worker, licensed social worker, licensed master social worker, or licensed certified social worker unless licensed as such under this chapter or under titles or descriptions offering to give or giving services to individual, groups, agencies, or corporations without a license, and (2) Entering the private independent practice of social work without being certified by the board. Ms. Cox was also found to have violated the Social Work Licensing Regulations Section VI. Subsection (A) (2) The social work practice of an LMSW should be supervised by an LCSW or other qualified professional from a related field. The supervision should be provided at a minimum on a weekly basis; Section X. Code of Ethics/Standards for Practice, Standard D, Misrepresentation, A social worker must not misrepresent his/her qualifications, training or experience. If a social worker engages in advertising, his education, training and expertise must be presented factually.; Section XI: Definition of Unprofessional Conduct, Subsections A, Violations of The Social Work Licensing Act (No. 791 of 1981) or the Regulations published by the Board and E, Misrepresenting type or status of education, training, expertise, licensure or professional affiliations.

**Name:** Melody M. Duke, LMSW, No. 774-M  
**Date of Action:** September 14, 2009  
**Action Taken:** Letter of Reprimand  
**Violations:** Ms. Duke failed to present proof of her timely completion of her continuing education, which is a violation of Ark. Code Ann. §17-103-203(9).

**Name:** Patricia A. Stricker, LCSW, No. 265-C  
**Date of Action:** August 10, 2009  
**Action Taken:** Probation of License extended until December 15, 2009.  
**Violations:** Ms. Stricker did not timely submit a supervision plan as required by the terms of the Consent Order dated April 13, 2009. Ms. Stricker did not timely submit to the supervision of social work practice as required by the terms of the Consent Order. Ms. Stricker did not timely complete the continuing education units as required by the Consent Order. Supervision must continue weekly through December 14, 2009. Documentation of supervision must be submitted monthly by the 5th day of the month.

**Date of Action:** January 11, 2010  
**Action Taken:** License completely restored.

**Name:** Tiffany McCullough, LCSW, No. 2096-C  
**Date of Action:** July 13, 2009  
**Action Taken:** Denied license renewal  
**Violations:** Pursuant to Board Regulation VIII.B.5, a license that has lapsed for six months or longer is non-renewable.

**Name:** Paul Pattison, LCSW, No. 1962-C  
**Date of Action:** July 13, 2009  
**Action Taken:** License Revoked  
**Violations:** A.C.A. 17-103-203 (G) (2) prohibits social workers from violating the position of trust and dependency by committing any act detrimental to a client; (G) (4) prohibits social workers from entering into, or promising a relationship if the relationship might harm or exploit the other party; (G) (5) prohibits social workers from violating client-therapist boundaries; A.C.A. 17-103-203 (XI) (A) Violation of the Social Work Licensing Act or Regulations published by the Board; (B) Negligence in the practice of
social work or practicing fraudulently or incompetently; (G) Intentionally or recklessly causing physical or emotional harm to any client; and (L) Violating the Code of Ethics adopted by the Board.

Name: Matthew Coven, LCSW, No. 1904-C
Date of Action: May 11, 2009
Action Taken: License Completely Restored

Name: Robert E. Pruitt, Jr., LMSW
Date of Action: May 11, 2009
Action Taken: License Restored, probationary status.
Violations: A.C.A. § 17-103-101; Arkansas Social Work Licensing Board Regulation X, Standard A, which mandates that social workers must safeguard information given by clients; Arkansas Social Work Licensing Board Regulation X, Standard G (2), Which prohibits social workers from violating the position of trust and dependency by committing any act detrimental to a client; Arkansas Social Work Licensing Board Regulation X, Standard G (4), Which prohibits social workers from entering into, or promising a relationship if the relationship might harm or exploit the other party; Arkansas Social Work Licensing Board Regulation X, Standard G (5), which prohibits social workers from violating client-therapist boundaries; Arkansas Social Work Licensing Board Regulation X, Standard G (6), which defines unprofessional conduct in the practice of social work. The relevant portions follow: (A), Violations of The Social Work Licensing Act or Regulations published by the Board; (B), Negligence in the practice of social work or practicing fraudulently or incompetently; (G), Intentionally or recklessly causing physical or emotional harm to any client; (H), Failing to maintain confidentiality, except as otherwise required or permitted by law, of all information that has been received from a client in confidence during the course of treatment and all information about the client which is obtained from tests or other means; (L), Violating the Code of Ethics adopted by the Board; (R), Failing to terminate the professional relationship when it is apparent that the service no longer serves the needs of the client.

Name: Tiffany McCullough, LCSW
Date of Action: April 13, 2009
Action Taken: License Suspended until 5/31/2009 - During the suspension, the licensee is required to submit signed proof of attendance for the continuing education in question. Failure to submit the proof of attendance by 05/31/2009 will result in the revocation of Ms. McCullough’s social work license.
Violations: A.C.A. 17-103-305 (a) (3) pertaining to engaging in a course of unprofessional conduct as defined by the rules established by the board or violation of the code-of-ethics made and published by the Board; 17-103-203 XI (B1) (B3) (B 4) pertaining to the audit of social work continuing education required for license renewal.

Name: Patricia A. Stricker, LCSW
Date of Action: April 13, 2009
Action Taken: Probation of License for a period of 6 months effective 4/13/2009. Order requires supervision and nine (9) hours of Continuing Education Units in addition to the hours already required.
Violations: A.C.A. § 17-103-101; Arkansas Social Work Licensing Board Regulation X, Standard G (2), which provides that a “a social worker must not violate such positions of trust and dependency by committing any act detrimental to a client, student or supervisee; Arkansas Social Work Licensing Board Regulation X, Standard G (4)(a), which provides that in “many communities and situations, it may not be possible for social workers to avoid social or other nonprofessional contacts with clients, students or supervisees. A social worker must always be sensitive to the potential harmful effects of other contacts on his/her work and on those persons with whom they deal. A social worker must refrain from entering into, or promising, a relationship with such persons if it appears the relationship might impair the social worker’s objectivity or his/her ability to effectively perform social work functions. A social worker must also refrain from entering into, or promising a relationship with such persons if it appears that the relationship might harm or exploit the other party; Arkansas Social Work Licensing Board Regulation X, Standard G (4)(c), which provides that, if due to unforeseen factors, the social worker finds “a potentially
harmful multiple relationship has arisen, the social worker must attempt to resolve it with due regard for the best interest of the affected person and maximum compliance with the Code of Ethics.

Name: Robert E. Pruitt, Jr., LMSW  
Date of Action: February 9, 2009  
Action Taken: Suspension of License for a period of 12 weeks effective 2/9/2009.  
Violations: A.C.A. § 17-103-101; Arkansas Social Work Licensing Board Regulation X, Standard A, which mandates that social workers must safeguard information given by clients; Arkansas Social Work Licensing Board Regulation X, Standard G (2), Which prohibits social workers from violating the position of trust and dependency by committing any act detrimental to a client; Arkansas Social Work Licensing Board Regulation X, Standard G (4), Which prohibits social workers from entering into, or promising a relationship if the relationship might harm or exploit the other party; Arkansas Social Work Licensing Board Regulation X, Standard G (5), which prohibits social workers from violating client-therapist boundaries; Arkansas Social Work Licensing Board Regulation XI, which defines unprofessional conduct in the practice of social work. The relevant portions follow:(A), Violations of The Social Work Licensing Act or Regulations published by the Board; (B), Negligence in the practice of social work or practicing fraudulently or incompetently; (G), Intentionally or recklessly causing physical or emotional harm to any client; (H), Failing to maintain confidentiality, except as otherwise required or permitted by law, of all information that has been received from a client in confidence during the course of treatment and all information about the client which is obtained from tests or other means; (L), Violating the Code of Ethics adopted by the Board; (R), Failing to terminate the professional relationship when it is apparent that the service no longer serves the needs of the client.

Name: Erin M. DeGostin, LMSW (Name changed to Erin DeGostin Lytle 6/02/2016)  
Date of Action: February 9, 2009  
Action Taken: Revocation of License.  
Violations: According to the terms of the November 17, 2008 Consent Order, Ms. DeGostin’s failure to comply with any term or condition of the Consent Order constitute grounds for the imposition of disciplinary action pursuant to A.C.A. §17-103-305(a) (3). Ms. DeGostin failed to comply with the terms of the November 17, 2008 Consent Order.

Name: Stuart A. Clark, LCSW  
Date of Action: February 1, 2009  
Action Taken: License Completely Restored

Name: Erin M. DeGostin, LMSW (Name changed to Erin DeGostin Lytle 6/02/2016)  
Date of Action: December 8, 2008  
Action Taken: Emergency Hearing before the Social Work Licensing Board resulted in suspension of Ms. DeGostin’s license.  
Violations: According to the terms of the Order, Ms. DeGostin’s failure to comply with any term or condition of the Consent Order shall constitute grounds for the imposition of disciplinary action pursuant to A.C.A. §17-103-305(a) (3), for which the Board may suspend or revoke Respondent’s license or take other appropriate action after notice and opportunity for a hearing pursuant to Arkansas Administrative Procedure Act.

Name: Erin M. DeGostin, LMSW (Name changed to Erin DeGostin Lytle 6/02/2016)  
Date of Action: November 17, 2008  
Action Taken: Two-Years Probation, effective 11/17/2008. The terms and conditions of the Consent Order entered June 9, 2008 shall remain in effect with the following modifications. A) The two-year period of probation will start from today. B) Ms. DeGostin will continue to be subject to random drug screens, and she is required to submit to the drug screen within eight (8) hours of being contacted by the Board.  
Violations: Ms. DeGostin demonstrated unprofessional behavior by failing to comply with the terms and conditions of the Consent Order dated June 9, 2008.
Name: Juanita Aldridge Tillman, LSW  
**Date of Action:** July 14, 2008  
**Action Taken:** License reinstated after suspension. One year Probation began effective 6/30/2008.

Name: Erin M. DeGostin, LMSW (Name changed to Erin DeGostin Lytle 6/02/2016)  
**Date of Action:** June 9, 2008  
**Action Taken:** Suspension vacated on 6/9/2008. Two-Years Probation. During the probationary period, Ms. DeGostin must secure six (6) additional hours of continuing education in ethics in the area of client care for her current licensing period; in addition to the required hours for the two (2) year licensing period; Submit to random drug screening at the request of the Social Work Licensing Board; attend NA (Narcotics Anonymous) meetings weekly for the duration of the probationary period and provide proof of attendance to the Board monthly; Provide, within 15 days of the entry of the Consent Order, a copy of her “Relapse Prevention Plan”; Submit to supervision of social work practice by a LCSW pre-approved by the Board for one (1) hour per week, beginning from the time Ms. DeGostin regains practice of social work; Said supervising LCSW shall send a report to the Board once each month by the 5th day of the month.  
**Violations:** A.C.A. 17-103-203; Arkansas Social Work Licensing Board Code of Ethics/Standards for Practice, Board Regulation X, Standard E (2), which provides that a “social worker must not provide social work services while under the influence of alcohol, other mind-altering or mood-altering drugs, or physical or psychological illness, which impairs delivery of such services”.

Name: Larry Mark Starr, LMSW  
**Date of Action:** May 12, 2008  
**Action Taken:** Letter of Admonition  
**Violations:** A.C.A. §17-103-305; Board Regulation X H: Records, which provides that a social worker shall make and maintain records of services provided to a client; Board Regulation XI, specifically provision XI.A, a violation of The Social Work Licensing Act (No. 791 of 1981) or the Regulations published by the Board and provision XI.I., by failing to keep proper records and documentation of services.

Name: Erin M. DeGostin, LMSW (Name changed to Erin DeGostin Lytle 6/02/2016)  
**Date of Action:** March 28, 2008  
**Action Taken:** Emergency Order of Summary Suspension.  
**Violations:** A.C.A. 17-103-203; Arkansas Social Work Licensing Board Code of Ethics/Standards for Practice, Board Regulation X, Standard E (2), which provides that a “social worker must not provide social work services while under the influence of alcohol, other mind-altering or mood-altering drugs, or physical or psychological illness, which impairs delivery of such services”.

Name: Robert Jorgensen  
**Date of Action:** February 11, 2008  
**Action Taken:** Two-Years Probation. Dates to be determined after license is issued. During the probationary period the licensee must comply with the following: The licensee must submit to random drug testing; comply with weekly one-hour supervision to be done with a LCSW who is pre-approved by the Board. Authorize his employer or any other employer, treatment facility, therapist counselor, or supervisor to furnish copies of any reports and evaluations to the Board and answer any questions by the Board regarding those reports and evaluations. Comply with monthly counseling for at least six months by a pre-approved therapist. Said counseling will be monthly for at least six months and ongoing scheduling and duration or treatment at the discretion of the therapist, must comply with the following: Professional boundaries, ethics, triggers and relapse prevention; Comply with regular weekly attendance at an AA or NA program, and provide documentation of licensee’s attendance. Must notify the Board immediately if he changes employment during the probationary period.  
**Date of Action:** August 9, 2010  
**Action Taken:** License completely restored.
Name: Ruth A. Wooldridge, LMSW  
**Date of Action:** December 10, 2007  
**Action Taken:** License completely restored.

Name: Susan E. Bensberg, LCSW, No. 1701-C  
**Date of Action:** 11/12/2007  
**Action Taken:** License voluntarily surrendered in lieu of complying with stipulations of license suspension.

Name: Matthew Coven, LCSW, No. 1904-C  
**Date of Action:** 11/12/2007  
**Action Taken:** License reinstated after suspension. Probation began effective 11/14/2007.

Name: Donny Wright LCSW, No. 1366-C  
**Date of Action:** 8/13/2007  
**Action Taken:** License Suspended – 8/13/2007 – 8/13/2011 During the entire suspension period, the licensee must participate in one hour weekly sessions with a Board approved counselor/therapist for the purpose of helping the licensee gain insight into interpersonal boundaries, client relationships, ethical behaviors, misrepresentation, record keeping and unprofessional conduct in the practice of social work.  
Upon license reactivation, the licensee will be required to practice under supervision for a period of two years with a Board approved supervisor.  
**Violations:** A.C.A. 17-103-203 X Standard B (1): Responsibility; Standard D (1) Misrepresentation; Standard G (1) (2) (3) (5): Client Relationships; Standard H Records; and A.C.A. 17-103-203 XI (A) (B) (E) (G) (I) (L) (M) (R) Unprofessional Conduct in the practice of social work.  
**Addendum:** 8/8/2011, Mr. Wright surrendered his license on July 1, 2007 and did not meet the Board Ordered requirements.

Name: Matthew Coven, LCSW, No. 1904-C  
**Date of Action:** 3/12/2007  
**Action Taken:** License Suspended – 3/12/2007 - 11/14/2007 followed by eighteen months probation.  
During the suspension, the licensee must undergo therapy with a board-approved LCSW at the rate of two one-hour sessions per month. The sessions must include professional development, ethics, practice management, billing and attention to detail. During the probation period, the licensee must be supervised by a board-approved LCSW at the rate of one hour per week. At the end of the probation period, the LCSW supervisor must submit a supervision evaluation form and attest to the licensee’s fitness to practice social work autonomously.  
**Violations:** A.C.A. 17-103-203 XI Definition of Unprofessional Conduct (P) Failing to comply with any stipulation or agreement with the board involving probation or a settlement of any disciplinary matters.

Name: Susan E. Bensberg, LCSW, No. 1701-C  
**Date of Action:** 1/8/2007  
**Action Taken:** License Suspended - eight weeks (1/8/07-3/5/07) two-years probation (1/8/07-1/8/09)–  
During the two-years probation, the licensee must undergo treatment by a psychiatrist for the purposes of medication management and psychiatric care, must receive weekly therapy from a master’s level (or greater) therapist and when gainfully employed must have weekly supervision by an LCSW.  
**Violations:** A.C.A. 17-103-203 XI Definition of Unprofessional Conduct (P) Failing to comply with any stipulation or agreement with the board involving probation or a settlement of any disciplinary matters.

Name: Juanita Aldridge Tillman, LSW  
**Date of Action:** December 11, 2006
Name: Ruth A. Wooldridge, LMSW  
Date of Action: November 13, 2006  
Action Taken: Consent Agreement – Probation 11/13/06-11/13/07 – Monthly LCSW supervision focused on confidentiality and documentation of services. During the probationary period, licensee must complete six hours of continuing education in confidentiality and documentation of service.  
Violations:  

- A.C.A. § 17-103-203 and Regulation X: Code-of-Ethics/Standards for Practice – X (H) (1) Records:  
- Regulation XI: Definitions of Unprofessional Conduct - XI (A) pertaining to violations of the Social work Licensing Act and Regulations; XI (B) pertaining to negligence in the practice of social work or practicing fraudulently or incompetently; XI (H) pertaining to confidentiality; XI (I) pertaining to keeping proper records and documentation of services; XI (L) pertaining to violating the code-of-ethics adopted by the Board; and XI (M) pertaining to giving or receiving fees for services not actually and personally rendered.

Name: Stuart A. Clark, LCSW  
Date of Action: September 11, 2006  
Action Taken: Consent Agreement – Probation 10/9/06 – 1/31/09 – weekly supervision by a board-approved LCSW supervisor in the areas of boundaries, sexuality and multiple relationships. To be eligible for license renewal licensee must complete 12 additional hours of continuing education in ethics.  
Violations:  


Name: Donny Wright, LCSW  
Date of Action: September 11, 2006  
Action Taken: License completely restored

Name: Michael H. Teague, LMSW, No. 758-M  
Date of Action: July 10, 2006  
Action Taken: Prior to December 31, 2006, licensee must complete three hours of continuing education in ethics in addition to the three hours required for license renewal.  
Violations:  


Name: Matthew Coven, LCSW, No. 1904-C  
Date of Action: June 12, 2006  
Action Taken: Consent Agreement – six months probation – During the six months probation, licensee must complete three hours of ethics in addition to the ethics required for license renewal. Licensee will be subject to one hour monthly LCSW supervision focused on billing practices and documentation of services, and must submit a plan regarding how documentation and billing practices will occur in the future.  
Violations:  

- A.C.A. § 17-103-203 X I Definitions of Unprofessional Conduct – XI (M) pertaining to giving or receiving, directly or indirectly, any fee, commission, rebate or other compensation for professional services not actually and personally rendered; XI (L) pertaining to violating the Code of
Ethics adopted by the Board; and XI (I) pertaining to failing to keep proper records and documentation of services.

**Name:** Thomas Craig Burns  
**Date of Action:** February 9, 2006  
**Action Taken:** License Fully Restored

**Name:** Susan E. Bensberg, LCSW, No. 1701-C  
**Date of Action:** 11/14/2005  
**Action Taken:** Two-years probation – During the two-years probation, the licensee must undergo treatment by a psychiatrist for the purposes of medication management and psychiatric care, must receive weekly therapy from a master’s level (or greater) therapist and must have weekly supervision by an LCSW.  
**Violations:** A.C.A. 17-103-305 (a) (3) pertaining to engaging in a course of unprofessional conduct as defined by the rules established by the board or violation of the code-of-ethics made and published by the Board; A.C.A. 17-103-203 X Code-of-Ethics/Standards for Practice (E) Competence; (G) Client Relationships (1), (2), (4a) and (5); and A.C.A. 17-103-203 XI Definition of Unprofessional Conduct (A), (B), (G), (L), and (R).

**Name:** Dwight F. Merritt  
**Date of Action:** 11/14/2005  
**Action Taken:** Two-year probation effective October 10, 2015 – During the two-year probation, the licensee must submit to random drug screenings, submit a copy of his relapse prevention plan, and attend weekly AA/NA meetings and provide proof of attendance.  
**Action Taken October 10, 2007:** Probationary period ended and license fully restored.

**Name:** William Michael Leatherwood, LMSW, No. 1561-M  
**Date of Action:** 8/8/2005  
**Action Taken:** License Renewal Denied  
**Violations:** A.C.A. 17-103-305 (a) (3) pertaining to engaging in a course of unprofessional conduct as defined by the rules established by the board or violation of the code-of-ethics made and published by the Board; A.C.A. 17-103-203 X Code-of-Ethics/Standards for Practice (G) Client Relationships

**Name:** Charles Scott McCaleb, LCSW, No. 1278-C  
**Date of Action:** 2/14/2005  
**Action Taken:** License completely restored

**Name:** Tracy Pefferkorn, LSW, No. 1976-B  
**Date of Action:** 12/31/2004  
**Action Taken:** License Reinstated

**Name:** George Gurst Allen, LMSW  
**Date of Action:** 11148/2004  
**Action Taken:** License completely restored

**Name:** Brenda Boyd, LSW, No. 1716-B  
**Date of Action:** 11/8/2004  
**Action Taken:** Revoked License  
**Violations:** A.C.A. 17-103-305 (a) (3) pertaining to engaging in a course of unprofessional conduct as defined by the rules established by the board or violation of the code-of-ethics made and published by the Board; 17-103-203 IX (B1) (B3) (B 4) pertaining to the audit of social work continuing education required for license renewal.

**Name:** Tracy Pefferkorn, LSW, No. 1976-B
Date of Action: 11/8/2004  
Action Taken: License Suspended until 12/31/04 - During the suspension, the licensee is required to submit signed proof of attendance for the continuing education in question. Failure to submit the proof of attendance by 12/31/04 will result in the revocation of Ms. Pefferkorn’s social work license.  
Violations: A.C.A. 17-103-305 (a) (3) pertaining to engaging in a course of unprofessional conduct as defined by the rules established by the board or violation of the code-of-ethics made and published by the Board; 17-103-203 IX (B1) (B3) (B 4) pertaining to the audit of social work continuing education required for license renewal.

Name: Gary Allen DuVall  
Date of Action: 9/13/2004  
Action Taken: Voluntarily Surrendered License  
Violations: Incomplete investigation

Name: Donny Wright, LCSW, No. 1366-C  
Date of Action: 7/12/2004  
Action Taken: two-year probation – weekly supervision by a board-approved LCSW supervisor in the areas of ethics; boundaries and service agreements The probation will begin upon approval of the supervisor (9/13/04-9/13/06).  
Violations: A.C.A. 17-103-203 X (B) (1) pertaining to providing a clear description of what the client may expect in the way of services, reports, fees, billing and schedules; X (G) (2) pertaining to violating positions of trust and dependency by committing any act detrimental to a client, student or supervisee; X (G) (4) (a) pertaining to entering into relationships that might impair the social worker’s objectivity or ability to effectively perform social work functions and entering into a relationship that might harm or exploit the other party; X (G) (4) (b) pertaining to taking on professional obligations when preexisting relationships would create a risk of harm; X (G) (4) (c) pertaining to terminating a relationship when a potentially harmful multiple relationship has arisen; X (G) (5) pertaining to violating client-therapist boundaries; XI (A) pertaining to violations of the Social Work Licensing Act or the Regulations; X I (B) pertaining to negligence in the practice of social work or practicing fraudulently or incompetently; XI (I) pertaining to keeping proper records and documentation of services; XI (L) pertaining to violating the code-of-ethics adopted by the Board.

Name: Thomas Craig Burns  
Date of Action: February 9, 2004  
Action Taken: Probation  
Violations: Mr. Burns was issued a LCSW license on a probationary period from February 9, 2004 through February 9, 2006 under a consent order issued by the Board. The probation agreement required Mr. Burns to 1.) Submit to random drug screenings as requested by the Board; 2.) Mr. Burns must notify the Board immediately if he changed employment; 3.) Immediate submission of a relapse prevention plan; 5.) Daily attendance at AA and/or NA meetings for the first 90 days of the agreement then weekly AA and/or NA meetings until the end of the probationary period.  
Comments: Stipulations met and license is in good standing.

Name: Dusty L. Linn, LMSW, No. 1455-M  
Date of Action: 2/9/2004  
Action Taken: Letter of Reprimand; Cease & Desist private practice and consultation  
Violations: A.C.A. 17-103-301 (b) pertaining to engaging in the private independent practice of social work without being licensed as a Licensed Certified Social Worker (c) pertaining to engaging in social work consultation without being licensed as a Licensed Certified Social Worker; A.C.A. 17-103-306 VI (C) (4) pertaining to supervision of a Licensed Master Social Worker; A.C.A. 17-103-203; A.C.A.17-103-203 XI (A) pertaining to violations of the Social work Licensing Act and Regulations; XI (B) pertaining to negligence in the practice of social work or practicing fraudulently or incompetently; XI (L) Pertaining to violating the code-of-ethics adopted by the Board; X (E) (1) pertaining to practicing beyond licensee’s competence.
Comments: Stipulations met and license is in good standing.

Name: Charles Scott McCaleb, LCSW  
Date of Action: 12/8/2003  
Action Taken: Restricted Practice – Supervision with female clients – Effective until June 13, 2006  
Violations: Unprofessional Conduct with client  
Comments: Licensee agreed to abide by restrictions placed on his licensure by the Department of the Air Force in lieu of an administrative hearing before the AR Social Work Licensing Board.

Name: Robert Todd Jorgensen, LCSW, No. 1375-C  
Date of Action: 7/14/2003  
Action Taken: Revoked License  
Violations: A.C.A. 17-103-203 X (G) (1) pertaining to relationships with clients, students and supervisees being exploited by the social worker for personal gain; X (G) (2) pertaining to violating positions of trust and dependency by committing any act detrimental to a client, student or supervisee; X (G) (4) (b) pertaining to taking on professional obligations when preexisting relationships would create a risk of harm; X (G) (4) (c) pertaining to termination of a potential harmful relationship; X (G) (5) pertaining to client-therapist boundaries; XI (A) pertaining to violations of the Social Work Licensing Act or Regulations; XI (B) pertaining to negligence in the practice of social work or practicing fraudulently or incompetently; XI (G) pertaining to intentionally or recklessly causing physical or emotional harm to any client; XI (L) pertaining to offering medication, prescription or otherwise, controlled substances or alcoholic beverages to a client, or accepting these substances from a client.

Name: George Gurst Allen, LMSW 1563-M  
Date of Action: 05/14/2003  
Action Taken: Probation Agreement  
Violations: Initial license application was approved based on Probation agreement.

Name: Sheryl Susan Miles, LCSW, No. 660-C  
Date of Action: 8/19/2002  
Action Taken: 18-month probation – Supervision by a board-approved supervisor – six hours of continuing education in ethics in additional to the three required for license renewal  
Violations: A.C.A. 17-103-203 X (B) pertaining to responsibility; X (G) (2) pertaining to violating positions of trust and dependency by committing any act detrimental to a client, student or supervisee; X (G) (4) (a) pertaining to entering into a relationship that might impair the social worker’s objectivity or his/her ability to effective perform social work functions and entering into a relationship that might harm or exploit the other party; X (G) (4) (b)...pertaining to taking on professional obligations when preexisting relationships would create a risk of harm; X (H) pertaining to maintaining client records; XI (A) pertaining to violations of the Social Work Licensing Act or Regulations; XI (I) pertaining to keeping proper records and documentation of services; XI (L) pertaining to violating the code-of-ethics adopted by the Board; XI (G) pertaining to intentionally or recklessly causing physical or emotional harm to any client; XI (J) pertaining to ordering or providing excessive or unnecessary test or services; A.C.A. 17-103-305 (a) (3) pertaining to engaging in a course of unprofessional conduct as defined by the rules established by the board or violation of the code-of-ethics made and published by the Board.  
Comments: Upon receipt of the Board’s order, the licensee surrendered her social work license. The Board accepted the surrender with the understanding that the conditions of the Board’s order have not been met and that the licensee must immediately cease practicing social work and representing herself to the public as a social worker. The conditions of the Board’s order must be met before the licensee will be approved for licensure in the future.

Name: Albert Robin Wright, LCSW, No. 944-C  
Date of Action: 10/8/2001
**Action Taken:** Letter of reprimand – obtain five hours of continuing education in ethics in addition to the current requirement

**Violations:** A.C.A. 17-103-107 Privileged Communication - pertaining to disclosure of information acquired from clients without written consent; A.C.A. 17-103-203 X (A) pertaining to confidentiality; XI (A) pertaining to violations of the Social Work Licensing Act or the Regulations; XI (H) pertaining to failing to maintain confidentiality; XI (L) pertaining to violations of the code-of-ethics adopted by the Board

**Comments:** Stipulations met and license is in good standing.

**Name:** Thomas Craig Burns
**Date of Action:** May 14, 2001
**Action Taken:** Probation

**Violations:** Mr. Burns provisional license was issued on a probationary status due to information received regarding revocation of his Texas license. Probationary period was from May 14, 2001 through May 14, 2003. Mr. Burns’s provisional license was only for a 6-month period but he honored the terms of the probation.

**Name:** Robert Todd Jorgensen, LCSW, No. 1375-C
**Date of Action:** 5/14/2001
**Action Taken:** Eighteen-month probation – Must attend AA/NA meetings - must submit a copy of relapse plan - must continue to see therapist and psychiatrist - must notify board of any change in employment

**Violations:** A.C.A. 17-103-203 X (E) (2) pertaining to providing social work services while under the influence of alcohol, other mind-altering or mood-altering drugs; A.C.A. 17-103-305 (a) (3) pertaining to engaging in a course of unprofessional conduct as defined by the rules established by the board or violation of the code-of-ethics made and published by the Board.

**Name:** Robert Todd Jorgensen, LCSW, No. 1375-C
**Date of Action:** 1/8/2001
**Action Taken:** Four-month suspension – must attend AA/NA meetings – must continue to see therapist and psychiatrist – must undergo random drug screenings

**Violations:** A.C.A. 17-103-203 X (E) (2) pertaining to providing social work services while under the influence of alcohol, other mind-altering or mood-altering drugs; A.C.A. 17-103-305 (a) (3) Pertaining to engaging in a course of unprofessional conduct as defined by the rules established by the board or violation of the code-of-ethics made and published by the Board.

**Name:** Lori Ann McKenzie, LSW, No. 2241-B
**Date of Action:** 2/14/2000
**Action Taken:** Six-month probation – Cease & Desist

**Violations:** A.C.A. 17-46-301 (b) pertaining to engaging in the private independent practice of social work without being licensed as a Licensed Certified Social Worker; A.C.A. 17-46-306 VI (C) (3) pertaining to the supervision of a Licensed Social Worker; A.C.A. 17-46-203 XI (A) pertaining to violations of the Social Work Licensing Act or Regulations

**Comments:** Stipulations met and license is in good standing.

**Name:** Samuel Lee Bowden
**Date of Action:** 9/13/1999
**Action Taken:** Consent Agreement – Issued a six-month probationary license - During the six months, applicant must: (1) have a psychological evaluation; (2) complete 30 hours of community service; and (3) complete six hours of continuing education in ethics.

**Violations:** A.C.A. 17-46-105 (4) pertaining to knowingly making a false statement on any form promulgated by the Board

**Comments:** Stipulations met and license is in good standing.
Name: Gary Allen DuVall, LSW, No. 1004-B  
Date of Action: 6/22/1998  
Action Taken: One-year suspension followed by one-year probation – Undergo counseling on boundaries with a Board approved therapist - Obtain five hours of continuing education in ethics and boundaries.  
Violations: A.C.A. 17-46-203 X G (2) pertaining to violating positions of trust and dependency by committing any act detrimental to a client; (4) (a) pertaining to entering into a relationship that might impair objectivity or ability to effectively perform social work functions and entering into a relationship that might harm or exploit the other party. G (4) (c) pertaining to taking on professional obligations when preexisting relationships would create a risk of harm; G (4) (c) pertaining to termination of a potentially harmful multiple relationship; G (5) (A) pertaining to violating client-therapist boundaries; XI (A) pertaining to violations of the Social Work Licensing Act or the Regulations; (G) pertaining to intentionally or recklessly causing physical or emotional harm to any client; (L) pertaining to violating the code-of-ethics adopted by the Board; and A.C.A. 17-46-305 (a) (3) pertaining to engaging in a course of unprofessional conduct as defined by the rules established by the board or violation of the code-of-ethics made and published by the Board.  
Comments: Stipulations met and license is in good standing.

Name: Charles Franklin Thurmond, LCSW, No. 1248-C  
Date of Action: 2/9/1998  
Action Taken: Revoked License  
Violations: A.C.A. 17-46-203 XI (P) pertaining to failing to comply with any stipulation or agreement with the board involving probation or a settlement of any disciplinary matters; A.C.A. 17-46-305 (a) (3) pertaining to engaging in a course of unprofessional conduct as defined by the rules established by the board or violation of the code-of-ethics made and published by the Board.

Name: Charles Franklin Thurmond, LCSW, No. 1248-C  
Date of Action: 12/09/1996  
Action Taken: One-year probation – one-year supervision – a minimum of 24 hours of the continuing education required for license renewal must be in boundaries & ethics – one-year of therapy  
Violations: pertaining to unprofessional conduct/disciplinary action taken in another State prior to licensee applying for licensure in Arkansas.

Name: William R. Barling, LCSW, No. 312-C  
Date of Action: 9/13/1996  
Action Taken: Six months probation - Must submit a plan for corrective action within 30 days  
Violations: A.C.A. 17-46-203 X (B) (1) pertaining to providing a clear description of what the client may expect in the way of services, reports, fees, billing and schedules; X (E) (1) pertaining to practicing beyond his/her competence and making appropriate referrals when the client’s needs exceed the social worker’s competency level; XI (B) pertaining to negligence in the practice of social work or practicing fraudulently or incompetently; XI (L) pertaining to violating the code-of-ethics adopted by the Board.  
Comments: Stipulations met and license is in good standing

Name: Kathleen V. Williams, LCSW, No. 352-C  
Date of Action: 8/1/1996  
Action Taken: License suspended for two months – one-year LCSW supervision  
Violations: A.C.A. 17-46-203 X (B) (1) pertaining to responsibility in providing a clear description of what the client may expect in the way of services, reports, fees, billing and schedules; A.C.A. 17-46-203 XI (L) pertaining to violations of the code-of-ethics adopted by the Board.  
Comments: Stipulations met and license is in good standing.

Name: Charles A. Bullock, LCSW, No. 691-C  
Date of Action: 1/27/1995  
Action Taken: Revoked License
Violations:  A.C.A. 17-39-203 IX (A) (1) pertaining to confidentiality;  (G) (1) Pertaining to exploiting relationships with clients for personal gain and committing acts detrimental to clients; X (G) pertaining to intentionally or recklessly causing physical or emotional harm to any client; X (H) pertaining to maintaining confidentiality; X (L) pertaining to violating the code-of-ethics adopted by the Board; and A.C.A. 17-39-305 (a) (3) pertaining to engaging in a course of unprofessional conduct as defined by the rules established by the board or violation of the code-of-ethics made and published by the Board.

Name:  Nancy Kaye Spriggs, LSW, No. 2062-B
Date of Action:  11/04/1994
Action Taken:  Revoked License
Violations:  A.C.A. 17-39-203 IX (G) (1) pertaining to exploiting a relationship for personal gain and committing an act detrimental to a client, student or supervisee; X (L) pertaining to violating the code-of-ethics adopted by the Board; 17-39-305 (a) (3) pertaining to engaging in a course of unprofessional conduct as defined by the rules established by the board or violation of the code-of-ethics made and published by the Board.

Name:  Theia Bankhead, Unlicensed
Date of Action:  4/12/1994
Action Taken:  Referred to Prosecuting Attorney
Violations:  A.C.A. 17-103-105 (1) pertaining to representing oneself to be a social worker and/or practicing social work without a license

Name:  Richard E. Maxwell, LMSW, No. 443-M
Date of Action:  3/4/1994
Action Taken:  Revoked License
Violations:  A.C.A. 17-39-203 IX (G)(2) pertaining to engaging in sexual activity with a client; X (L) pertaining to violating the Code of Ethics adopted by the Board; A.C.A. 17-39-305 (a) (3) pertaining to engaging in a course of unprofessional conduct as defined by the rules established by the board or violation of the code-of-ethics made and published by the Board.

Name:  Ellen Fernicola, LCSW, No. 766-C
Date of Action:  4/12/1993
Action Taken:  One-year suspension  - To be re-licensed, individual must reapply and pass the exam.
Violations:  A.C.A. 17-203 XI (B) pertaining to negligence in the practice of social work or practicing fraudulently or incompetently; (K) pertaining to neglecting or abandoning a client

Name:  Jerry Lynn Smith, LSW, No. 2006-B
Date of Action:  10/20/1991
Action Taken:  Revoked License
Violations:  Licensee did not contest the allegations that he violated A.C.A. 17-103-203 G (3) pertaining to engaging in sexual activity with a client or with a former client within two years after termination of the professional relationship.

Name:  Benny James Butler, Unlicensed
Date of Action:  8/31/1990
Action Taken:  Referred to Prosecuting Attorney
Violations:  A.C.A. 17-39-105 (1) pertaining to representing oneself to be a social worker and/or practicing social work without a license

Name:  Danny Jay Yancey, Unlicensed
Date of Action:  8/15/1985
Action Taken:  Referred to Prosecuting Attorney
Violations:  A.C.A. 17-39-105 (1) pertaining to representing oneself to be a social worker and/or practicing social work without a license.