

SUCCESS

TANF Stories from Across Arkansas



Temporary Assistance for Needy Families
Arkansas Department of Workforce Services

DEPARTMENT OF
WORKFORCE SERVICES
JOBS FOR PEOPLE. PEOPLE FOR JOBS.

FROM THE ASSISTANT DIRECTOR

The Arkansas Temporary Assistance for Needy Families (TANF) program tells a story of helping families move into the workforce and of reinvesting in their communities. Our dedicated staff and partners have successfully helped thousands of Arkansas families:

- End dependency on cash assistance under Transitional Employment Assistance (TEA)
- Receive transitional support while moving into the labor market with a variety of supportive services made available through the Work Pays program and the Career Pathways Initiative
- Achieve self-sufficiency through gainful employment, individual skills development, and family services

The Work Pays program, Career Pathways Initiative, and the Individual Development Account (IDA) program have each been a definitive component of this success because they focus specifically on providing people with the help they need to stay off public assistance and assume personal responsibility. These approaches stimulate greater community involvement and collaboration at the local level of many public and private community-based organizations, including schools, local employers, social service agencies, faith-based organizations, and court systems. These efforts promote services that are more effective because they are locally based, more integrated, and designed around family needs.

The satisfaction that is obtained from observing direct success among our clients and community as a result of our TANF program efforts is most gratifying. These successes may take many forms and may be focused on a single individual, group, or larger population. However, the underlying theme in any success story is the positive impact on an individual or society that occurred as a result of our program efforts.

The dictionary defines success as “...favorable termination of a venture...the degree or measure of attaining a desired end...an undertaking that succeeds or confers success...succeeding fully or in accordance with one’s desires” (Babcock, 1993). This publication examines issues facing the TANF program in our efforts to meet the needs of participants in innovative ways. It shares the inspiring success stories and true life accounts of TANF clients receiving help from TANF staff and our partners throughout the great State of Arkansas. Arkansas TANF salutes all the TANF participants and case managers, supervisors, administrative staff, and managers, especially those featured in this inaugural issue of *Success: TANF Stories from Across Arkansas*. We appreciate our many partnerships, particularly with Southern Bancorp, Inc., for their support and the great work on behalf of low-income Arkansans throughout our great state.

Sincerely,
Phil Harris
Assistant Director
TANF, Arkansas Department of Workforce Services (DWS)

SUCCESS STORY



**Melissa Beaver
Bearden
(Ouachita County)
Career Pathways**

Melissa Beaver is a single mother of three who recently achieved her long-term goal of becoming a Registered Nurse. This has been a long—but very rewarding—process.

During her time in school she attained many accolades, including: National Dean’s List, President’s Scholar, Above National Average on CAAP Exam (Collegiate Assessment of Academic Proficiency), and the RN Faculty Award for Critical Thinking, all while maintaining a 3.63 GPA. Beaver is also a CPR instructor and a certified instructor for the ACTS Program (Alcohol/Chemical Treatment Series).

Melissa Beaver has a lot to be proud of, and so do Southeast Arkansas College and Career Pathways.

Beaver said she would not have been able to finish her goal of becoming a nurse without Career Pathways. Other goals she plans to achieve include WOCN (Wound, Ostomy, and Continent Nurse) certification and raising of horses for therapeutic uses.

She had to travel an hour to attend classes, and the rising cost of transportation put much strain on her family’s resources. Beaver was able to access Career Pathways’ transportation assistance and received support from the program until graduation. She also received assistance in paying for her certification and year-end tests. Melissa Beaver has a lot to be proud of, and so do Southeast Arkansas College and Career Pathways.

SUCCESS STORY



Tyler Adams
Blytheville
(Mississippi County)
Transitional Employment
Assistance (TEA)

Tyler Adams was approved for cash assistance through the Transitional Employment Assistance program in November 2010. According to her case manager, Luther Davis, the single mother of one was a model participant.

She completed assigned tasks promptly and was eager to become self-sufficient and improve life situations for herself and her child. Her barriers to employment were a lack of childcare and a limited work history.

Adams received vouchers for childcare and was off to a tremendous start. She went on to gain valuable work experience by participating in the WIA (Workforce Investment Act) Work Experience placement program at the Blytheville local DWS office. This helped her gain knowledge in job researching and networking. Adams was placed in an on-the-job position at American Greetings in November 2010.

She is now a full-time employee (unsubsidized), earning \$10.15 per hour with potential to earn more. Adams is currently enrolled at Arkansas Northeastern College.

SUCCESS STORY



Detria & Kevonshayee Stackhouse

Helena-West Helena
(Phillips County)

Individual Development
Account (IDA)

When Detria Stackhouse needed a loan, she went to Southern Bancorp in Helena-West Helena, Arkansas, where she was referred to the Asset Builders program. In April 2004, she opened an Asset Builders account and began saving to make improvements on her home.

In July 2004, Stackhouse enrolled her daughter, Kevonshayee in the Saving for Entrepreneurship, Education, and Downpayment (SEED) program to begin her college savings. Within seven months, Stackhouse reached her savings goal and completed the economic skills training classes.

“ Make sure to save each month and attend the classes. The Asset Builders staff is always there to help and answer any questions. ”

By participating in Asset Builders, Stackhouse has learned to save.

“Since I’ve had insulated windows and storm doors installed, my house is warmer and my utility bills are lower. I can open my windows to enjoy the air. On top of it all, I love being in my kitchen now that my cabinets aren’t falling down,” said Stackhouse.

Before enrolling in Asset Builders, she was unsure about how to start or finish her home repairs. Stackhouse said the most valuable outcome was the finished product, and offers this advice for others interested in joining the program: “Make sure to save each month and attend the classes. The Asset Builders staff is always there to help and answer any questions.”

SUCCESS STORY



Kristle Wardlaw
Helena-West Helena
(Phillips County)
Career Pathways

Kristle Wardlaw, a mother of two, is originally from Chicago, Illinois, but came to Helena-West Helena, Arkansas temporarily to focus and plan a future for her family. She changed careers several times before finding a career to which she would commit. Wardlaw learned about opportunities for nursing assistants through friends and family, and decided to pursue the field in order to support her family.

She took a CNA (Certified Nurse Assistant) course at Phillips Community College and was informed about Career Pathways and how they could help establish her career goals, and possibly pay for tuition and childcare expenses associated with attending school. Wardlaw completed the course successfully in June 2006. Career Pathways convinced her to further her education in the medical field.

She pursued an associate's degree in nursing and received a certificate in Medical Terminology, while she maintained a 4.0 GPA. Going to school debt-free was a tremendous help for Wardlaw.

"Career Pathways has changed my life in so many ways. It is one of the best decisions I could have ever made for myself and my children," said Wardlaw.

SUCCESS STORY



Joseph Carver
Hot Springs
(Garland County)
TEA, Work Pays

Joseph “Joe” Carver never thought he would ever find himself in the Department of Workforce Services. Joseph Carver entered the Hot Springs DWS office and became a participant in the TEA program. He is a single father of four daughters, and even through custody battles and life’s challenges, Carver strives to be a good example for his children.

Joseph Carver is a veteran of the Army’s Airborne Rangers. His employment was consistent until an injury caused him to lose his job in 2011. He was reluctant during his assessment appointment for TEA and would not accept any supportive services other than the monthly cash assistance offered by his case manager, Eve Clark. Clark encouraged Carver to reach all of his goals.

Carver completed his Work Experience and internship with the Garland County Courts and VOC (Vocational Educational Training) while he participated in TEA. Currently, he is employed part-time at Sanders Security as a guard for many stations throughout Hot Springs, and is now a participant in Work Pays. Carver is also enrolled full-time at National Park Community College in pursuit of a degree in Criminal Justice.

“I want to make a difference in the community and it starts here at home to make this country better,” said Carver. He is expected to graduate in 2013.

SUCCESS STORY



The Griffin Family Hot Springs (Garland County) TEA

Shane and Karen Griffin have been through many hardships. The parents of two, a 13-year-old daughter named Shelby and a seven-year-old son named Korbin, are former TEA participants through the Hot Springs Department of Workforce Services.

In 2007, the family separated but still had the desire to work together and remain a family. They have since reunited. However, in 2010, Shane became disabled after an accident on his job caused by the sudden onset of Bells palsy. Karen became the primary working parent.

With encouragement from case manager Kristie Belt, Karen made a career-development change by accepting a new job with Dillard's in May 2012.

The Griffins live outside of the Hot Springs city limits and because of the lack of transportation, Karen's ability to maintain employment was threatened. She was approved for Vehicle Down Payment Assistance through TANF in March 2012. The family is a proud owner of a 2005 Honda Civic. The sales tax and tags were paid through TANF's Extended Supportive Services. The Griffins' auto insurance was also paid for six months through the program.

At Dillard's, Karen receives health insurance and a 401K. She's also received a raise and is capable of earning commission. Shane has since recovered from his injury, and has undergone surgery to improve his hearing. The Griffins are moving from good to great!

SUCCESS STORY



Sherrita Kelley

Jacksonville

(Pulaski County)

TEA, Work Pays

Sherrita Kelley entered Jacksonville's DWS office and became an applicant for the TEA program, under case manager WanQuita Nettles. She has a two-year-old son and a one-year-old daughter. At her initial interview, she identified her barriers toward employment as a lack of employment, transportation, and housing of her own. She was living with her mother at the time.

Kelley was referred to DWS Employment Services and the Jacksonville Housing Authority. As a result, she received employment at The Heritage Company on February 27, 2012, and has since accepted a temporary position at Cardinal Health. Kelley received childcare services and transportation during her engagement in TEA work activities, and collaborative partners include the Indian Hills WAGE (Workforce Alliance for Growth in the Economy) Center in North Little Rock, Pulaski Technical College (PTC), and the Jacksonville Housing Authority.

Kelley earned the Silver Career Readiness Certificate (CRC) on March 29, 2012, and she later earned the WAGE certificates in customer service and clerical. She is currently pursuing an associate degree in Business at PTC, and also has an interest in the medical field. Kelley appreciates the supportive services she received from the TANF program; without it, she would not have been able to obtain employment to support her family. Kelley is now participating in Work Pays, and she and her children reside in their own housing.

SUCCESS STORY



Melinda Sheard

Jacksonville

(Pulaski County)

IDA

In fall 2006, Melinda Sheard enrolled in Southern Bancorp's Asset Builders program and opened an Individual Development Account (IDA) to save for her education. She was pursuing a degree in Human Resource Development through the University of Arkansas at Fayetteville (U of A). Participating in the IDA program allowed her to complete her degree and attain better employment.

"My future is looking brighter by the day. I feel like I'm finally moving forward in life," said Sheard. "Asset Builders is a wonderful program that benefits you and your family. It gives individuals a chance to accomplish goals that they want to achieve but need a little help."

Sheard has completed her bachelor's degree in Human Resources and is now enrolled in the master program. She currently works as an adjunct instructor at Phillips Community College and as a part-time substitute for the Helena-West Helena School District.

SUCCESS STORY



The Jones Family

Lexa

(Phillips County)

IDA

The Jones family enrolled in the Asset Builders program in June 2005 to save for an addition to their home. By February 2006, they had completed their savings and were ready to begin working on their house.

“This program gives me a chance to save. I know it’s there. I can’t mess with it,” said Almedia Jones of Lexa, Arkansas. She opened an account in May and made \$20 deposits in June and July. Jones took her daughter, Brianna, 5, to a Saving for Entrepreneurship, Education, and Downpayment (SEED) class where the children decorated two cans, one labeled “savings” and one, “withdrawal,” with butterfly stickers. Brianna began putting her allowance into a can.

“ This program gives me a chance to save. I know it’s there. I can’t mess with it. ”

One day, Jones took Brianna along when she went shopping for a present for another daughter, Brittney, who had just had surgery. Brianna spotted a pretty purse and turned to her older sister. “If you buy me this purse,” Brianna said, “when I turn 18, you know I will have money in the bank, and if I go to college, I’ll have even more money, and I’ll pay you back.”

SUCCESS STORY



Tiffany Slay
Little Rock
(Pulaski County)
TEA, DWS/TANF Job Readiness

Tiffany Slay was a participant in the July 2012 Job Readiness class. As a result of this participation, Slay says she is now more prepared and confident than ever in her job search and with the prospect of meeting all of her life goals.

“I’ve been uplifted,” said Slay. “At first, I wanted to throw in the towel. Now, I feel like I can accomplish anything.” She also enjoyed the class, the other participants, the teacher (Linnsey Sanders), and the activities.

“I enjoyed everything. The class enabled me to open my eyes, and I don’t feel alone because there are others experiencing the same things in life that I am. I never saw myself at this growing point in my life but I’ve learned that with patience, I can accomplish anything,” said Slay.

Slay said the most impactful training she received was in resume-building, time management, and anger management.

“I also took a lot from the sessions on learning how to dress for success and how to be a professional lady.”

SUCCESS STORY



Yolanda Kelley

Malvern

(Hot Spring County)

Work Pays

Yolanda Kelley of Malvern, Arkansas became a participant in the Work Pays program through her local office in Hot Spring County. Kelley is a single mother of two girls. Her initial interview with Case Manager Jeanie Meadows identified her main barrier to employment as the lack of reliable transportation.

Through the supportive services of Work Pays and current case manager, Kristie Belt, Kelley was recently able to purchase her own vehicle. The Extended Supportive Services of the TANF program paid her sales tax and car tags. Allocated childcare vouchers helped her maintain a regular work schedule.

Currently, she provides sales and service support to wireless customers in a full-time position with Russell Cellular (a Verizon company) in Sheridan, Arkansas. Kelley now has a stable income (with commission potential) and receives benefits including health insurance and a 401K.

Motivated for a better life for herself and her children, Kelley plans to continue her education in anticipation of promotions within Verizon. She is very proud of her accomplishments.

SUCCESS STORY



Rhonda Smith-Booth

Marvell

(Phillips County)

IDA

Rhonda Smith-Booth completed cosmetology training at Phillips Community College in 1997. Her dream was to own a salon. After renting booth space in Helena-West Helena for two years, her desire came true when she opened the doors of Salon 2000 in May 2000.

Salon 2000 is a professional barber/beauty service provider, designed to provide consistent service and customer satisfaction. In spring 2003, Booth enrolled in the IDA program to save for business renovations and expansion. She started using her funds in 2005 to purchase new equipment, furniture, and beauty supplies. Since program enrollment, Booth has moved to a more convenient location, added two stylists, and extended the salon's hours.

As a single mother with two children, being a business owner affords her the income and freedom to support her family.

SUCCESS STORY



Verlin Gathings & William Thomas, Jr.

Mellwood (Phillips County)

IDA

Verlin Gathings and William Thomas, Jr. had three savings goals. Their first goal was to invest in Verlin's family farm, the second was to save for her daughter's college education, and the final was to save for four-year-old son, William's college education. Gathings enrolled with Asset Builders for IDA to save for her first goals. The Saving for Entrepreneurship, Education, and Downpayment (SEED) program afforded her the opportunity to reach her first goal.

In January 2006, she bought seeds for her family farm. Her next goal of paying her daughter's current tuition and fees for the semester was fulfilled in February 2006. Gathings and Thomas are now working hard toward saving in SEED for college. They have taken advantage of incentive matches offered through the program and remain excited about having this opportunity and preparing for the future.

SUCCESS STORY



Keundra Benner

Monticello

(Chicot County)

TEA

Keundra Benner was a minor parent who had just graduated from high school when she came to the Department of Workforce Services in Drew County. She had limited work experience, and her lone job as a cashier at McDonald's lasted only two months. Her goal was to find a full-time job as a cashier or childcare worker.

Benner was firm in the fact that she was not interested in being placed for Work Experience without pay because she needed a job to support her child. Because of this, her TEA case was sanctioned. She completed the two-week requirement to lift her sanction, and agreed to be re-assigned to Work Experience at Chicot County Elementary Childhood Center (CCECC). Her TEA case worker informed her that volunteer placement could lead to full-time employment and that she would gain necessary skills to apply as a childcare worker at any daycare.

She participated satisfactorily, and management at CCECC contacted DWS to announce that they "had an employee who was leaving, and they wanted to give Benner a chance." Benner was contacted, and she gladly accepted the offer and began working 40 hours each week. She satisfactorily completed her on-the-job placement and was hired as a full-time employee on September 1, 2011.

Benner is still a full-time employee at CCECC.

"The children are great to work with and Chicot County Elementary Childhood Center is a good place to work," said Benner.

SUCCESS STORY



Kathy Reynolds
Monticello
(Chicot County)
TEA

Kathy Reynolds relocated from Mississippi to Monticello, Arkansas in hope of finding employment. She only had work experience in the factory industry. Reynolds came to the Department of Workforce Services frightened and uncertain of her capabilities because “she did not finish high school, and she felt like a failure.” She began participating in TEA.

“ When the job opened up for me at the daycare, it seemed like Arkansas opened up all kinds of opportunities. ”

Through job counseling, she agreed to be re-assigned from TEA to Work Experience as a way to gain additional work skills as a childcare worker, an area that interested her. She successfully completed the placement. Reynolds received a job-placement referral for a childcare position at Chicot County Early Childhood Center (CCECC). Reynolds was accepted under the On-the-Job Training program for a three-month trial. Reynolds successfully completed the placement and was hired as a full-time employee on April 5, 2010.

“When the job opened up to me at the daycare, it seemed like Arkansas opened up all kinds of opportunities,” said Reynolds. “I love my job, working with children, and my employer.”

Reynold’s goals include earning her diploma and owning a home and daycare center.

SUCCESS STORY



Amanda Cavender

Paragould
(Greene County)
TEA

Amanda Cavender is a single mother with a three-year-old child. Cavender came to the Paragould DWS office and became a TEA participant. Her case manager, Tammy Smith, identified Cavender's barriers to employment as a lack of transportation, work history, and childcare.

Cavender had compliance issues in her early phases of the TEA program; however, as a domestic violence survivor, she realized the importance of being independent in order to take care of herself and her daughter. She began to cooperate and expressed to Smith her desire for employment for the future purchases of a home and a vehicle.

After completing the TABE (Test of Adult Basic Education) program at Arkansas Northeastern College and an employment plan, Cavender received referrals from the Arkansas Job Link. Through these referrals she obtained employment with Paragould Industrial Bearings as a clerk and transporter delivering parts.

She is currently working 40 hours per week, and she loves her job. In addition, she has started vehicle searching and is saving for a down payment.

SUCCESS STORY



Julio Pavia

Paragould

(Greene County)

TEA, Career Pathways

Julio Pavia is now the king of the road, working 14 to 16 hours a day for Maverick Trucking, crisscrossing the country in a flatbed truck at 43-cents a mile plus lucrative fuel bonuses. But before his time in the TEA program, Pavia didn't always have it so good. A couple of years earlier, he found himself in an unfamiliar spot—out of work after relocating from Vermont. Pavia had to leave his job with American Railcar Industries in Paragould, something he hadn't planned.

"I developed some type of nerve damage," Pavia says. "It was real hot in there—over 100 degrees—and I had to get into some weird positions that my body couldn't take in that heat."

Out of work for the first time in years with a disabled girlfriend and child to support, Pavia turned to TEA. While visiting Workforce Specialist Tammy Smith one day, he noticed a brochure about the state's Pilot Initiative for truck driver training. Pavia was accepted into the program and spent four weeks in Newport in intense training with a good-paying job at Maverick waiting on the other end.

"They put you up in an apartment, pay for your meals and gas down there and back, and help you get your permit," Pavia says.

Like many TEA participants, he went through a time of wandering in the wilderness before it all clicked. "There was a certain time he didn't do what he was supposed to, and we started with the sanction process," Smith recalls. "He didn't always know what he wanted to do. But he looked into the Pilot Initiative himself, and that got him over the hump and started on the right track."

It's a track that leads to the open road and one he plans to stay on. "I'm in good with Maverick," he beams. "They keep giving me awards for safe driving and fuel mileage. And they just gave me a brand new \$260,000 truck."

SUCCESS STORY



Melva Trask
Pine Bluff
(Jefferson County)
IDA

Melva Trask went from standing on a roof in the flood-stricken state of Louisiana, waiting to be rescued with 14 family members, to standing on her own two feet in Arkansas. Trask is a Hurricane Katrina survivor who found purpose and hope in the State of Arkansas. Trask had confidence, determination, and motivation, and she embraced any assistance that was offered to her. She even networked to find resources that were available to her. Despite the uncertainty of what life held for her future, Trask was determined to make the best of an unfortunate situation.

FEMA and the Department of Human Services referred Trask to the IDA program. She, along with four other family members, quickly responded and enrolled in the program. Her resolve to restore order and purpose to her life was visible in her inspiring motivation. Trask attended all of her classes and saved all of her money in the minimum amount of time allowed.

Despite the uncertainty of what life held for her future, Trask was determined to make the best of an unfortunate situation.

Trask used her savings and match through the IDA program to continue her education in Addiction Studies at the University of Arkansas at Pine Bluff (UAPB) master program. After an internship at the Community Resource Agency, she was offered a permanent position because of her commitment and determination. Currently, Trask works as a Prevention Resource Coordinator for Community Resource Agency.

Out of devastation and uncertainty, great achievement has come. The Asset Builders program is honored to have served Trask.

SUCCESS STORY



The Arnold Family

Pine Bluff

(Jefferson County)

IDA

What do you call a young family consisting of a husband and wife, and two children under the age of five who move into a 2,063 square-foot home? The answer is investors. Thomas Arnold says that they have invested in themselves by saving and buying property.

The Arnolds are ecstatic and grateful about becoming homeowners. However, Mrs. Arnold states that the most valuable outcome from participating in the Asset Builders program was learning about budgeting, credit cards, and saving money.

“Participation has shown me that I don’t have to spend every penny I have. I can save for the future,” said Mrs. Thomas. “We look forward to talking about finances and having money to give, not just to use for personal reasons.”

The Arnolds have not only invested in themselves, but have also positioned themselves to have a secure financial future for their children. They will continue to save and invest in their children’s college educations and their personal retirement.

The Arnolds recommend the classes offered through the Asset Builders program to anyone interested in solidifying their financial future.

“Attend the classes and learn from them and save your money consistently,” they said. “Stick with the program. If you have to get out temporarily, get back in after you’re back on your feet again.”

The Arnolds speak from experience. They were able to regroup by sacrificing and showing patience in the home-buying process. Ultimately, they achieved their savings goal and their goal of homeownership.

SUCCESS STORY



Sylvia Ann Simmons

Searcy

(White County)

TEA

Sylvia Ann Simmons is the mother of two children, a 4-year-old and an 18-month-old. She entered Searcy's Department of Workforce Services in May 2012 and became a participant in the TEA program. Fueled by a desire to succeed for her children, Simmons has overcome many challenges, including substance abuse. She completed rehab in 2008 and continues to remain sober.

Sylvia Simmons was willing to participate in any activity suggested by Linda Rockwell, her case manager. Despite barriers including the lack of childcare and transportation, she obtained employment five weeks after opening her TEA case. TEA provided Supportive Services for her barriers as well as work uniforms when needed.

Simmons is still employed and has received a raise because of her work ethic. "I expect her to be on Work Pays by August and to continue to represent the TANF program to show others what TANF can do for those who want to succeed," said Rockwell.

SUCCESS STORY



**Melissa Via
Sheridan
(Grant County)
Career Pathways**

Melissa Via had big plans for herself and her college education. As a single mother of three, she knew a lot about self-sacrifice and the rewards of hard work, and she worked to receive those rewards. Via became a participant in Career Pathways in fall 2005.

She improved her test scores, was accepted into college, and joined the international honor fraternity for two-year colleges, Phi Theta Kappa.

Dedicated to school with aspirations of receiving a college degree, she was anxious to experience her opportunities through Career Pathways. Via completed her associate degree in summer 2009. She accomplished a lot during her short time in the program. She improved her test scores, was accepted into college, and joined the international honor fraternity for two-year colleges, Phi Theta Kappa.

Via was grateful for the financial assistance provided to help pay for childcare and college. The assistance allotted her more time for school and studying so she could keep her focus. Her higher education goals now include a bachelor degree in Radiology.

Via understands the quotation, "The further you go, the better you are."

ACKNOWLEDGMENTS

SPECIAL THANKS TO OUR PARTNERS AND STAKEHOLDERS

A major part of doing business on behalf of any organization is the relationship building with partners and stakeholders. We at the [Arkansas Department of Workforce Services](#) are very grateful for the assistance and service we get from our partners. These success stories would not be possible without community and collaboration.

- Office of the Governor – Hon. Mike Beebe
- TANF Oversight Board
- Arkansas Department of Human Services
- Arkansas Department of Career Education
- Arkansas Department of Higher Education
- Southern Bancorp, Inc.
- Arkansas Career Pathways Initiative and Participating 2-Year Colleges
- Arkansas Rehabilitation Services' Educational Assistance
- Indian Hills WAGE (Workforce Alliance for Growth in the Economy) Center
- Jacksonville Housing Authority
- Arkansas Human Development Corporation
- Arkansas Career Readiness Certification Program
- Arkansas Legislative Task Force on Reducing Poverty and Promoting Economic Opportunity
- Arkansas Association of Two-Year Colleges



Temporary Assistance for Needy Families
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