

Arkansas Workforce Investment Board Issuance PY 04-07

From: Sandra Winston, Director

Date: September 7, 2004

Re: Certification Regarding Eligibility to Apply for Trade Adjustment Assistance and Alternative Trade Adjustment Assistance

1. **Purpose:** To provide information concerning the Certification of Trade Adjustment Assistance for Cooper Standard Automotive Inc. El Dorado AR.
2. **Background:** See attached Certification TA-W-55,280
3. **Information:** The Office of Trade Adjustment Assistance issued a Certification on August 23, 2004. Employees of this company are eligible to apply for Trade Adjustment Assistance under the Trade Act of 2002. Below is the information concerning the TAA Certification.

| Cooper-Standard Automotive El Dorado, AR | |
|------------------------------------------|-----------------|
| Petition Filing Date: | July 20, 2004 |
| Petition Number: | TAW-55280 |
| Impact Date: | July 20, 2003 |
| Certification Date: | August 23, 2004 |
| Termination Date: | August 23, 2006 |

4. **Action Required:** Please notify the appropriate members of your staff regarding the contents of this issuance.
5. **For Additional Information:** Direct any questions concerning this issuance to the TAA Unit at (501) 682-7082.
6. **Expiration:** August 23, 2006.

DEPARTMENT OF LABOR

Employment and Training Administration

TA-W-55,280

COOPER STANDARD AUTOMOTIVE
NVH DIVISION
EL DORADO, ARKANSAS

Certification Regarding Eligibility
To Apply for Worker Adjustment Assistance and
Alternative Trade Adjustment Assistance

In accordance with Section 223 of the Trade Act of 1974, as amended (19 USC 2273), the Department of Labor herein presents the results of its investigation regarding certification of eligibility to apply for worker adjustment assistance.

In order to make an affirmative determination and issue a certification of eligibility to apply for Trade Adjustment Assistance, the group eligibility requirements in either paragraph (a)(2)(A) or (a)(2)(B) of Section 222 of the Trade Act must be met. It is determined in this case that the requirements of (a)(2)(B) of Section 222 have been met.

The investigation was initiated July 20, 2004 in response to a petition filed by the State of Arkansas on behalf of workers of Cooper Standard Automotive, NVH Division, El Dorado, Arkansas. The workers at the subject facility produce molded rubber products.

The investigation revealed that employment at the subject facility decreased absolutely from January to June 2004 when compared to the same time period the previous year.

Furthermore, the investigation revealed that the preponderance of declines in employment at the subject firm is related to a shift in production to China.

Moreover, the investigation revealed that company imports of molded rubber products have increased.

In accordance with Section 246 the Trade Act of 1974 (26 USC 2813), as amended, the Department of Labor herein presents the results of its investigation regarding certification of eligibility to apply for alternative trade adjustment assistance (ATAA) for older workers.

In order for the Department to issue a certification of eligibility to apply for ATAA, the group eligibility requirements of Section 246 of the Trade Act must be met. The Department has determined in this case that the requirements of Section 246 have been met.

A significant number of workers at the firm are age 50 or over and possess skills that are not easily transferable. Competitive conditions within the industry are adverse.

Conclusion

After careful review of the facts obtained in the investigation, I determine that there was a shift in production from the workers' firm or subdivision to China of articles that are like or directly competitive with those produced by the subject firm or subdivision. And those shifted articles will be imported back into the United States after being produced in China. In accordance with the provisions of the Act, I make the following certification:

"All workers of Cooper Standard Automotive, NVH Division, El Dorado, Arkansas who became totally or partially separated from employment on or after July 20, 2003 through two years from the date of certification are eligible to apply for adjustment assistance under Section 223 of the Trade Act of 1974, and are also eligible to apply for alternative trade adjustment assistance under Section 246 of the Trade Act of 1974."

Signed in Washington, D. C. this 23rd day of August 2004.

/s/ Linda G. Poole

LINDA G. POOL
Certifying Officer Division of
Trade Adjustment Assistance