

AGENDA

Little Rock Workforce Development Board
Executive Committee Meeting
Little Rock, Arkansas
August 25, 2016
Noon

		Page
Call to Order/Welcome	Bryan Day	
Taping of Meeting	Bryan Day	
Roll Call/Determine Quorum	Janet Davis	
Minutes Previous Meeting	Bryan Day	
• June 23, 2016 Executive Committee (ACTION ITEM)		2-4
Executive Director's Report	W.J. Monagle	
• Activity Report		5
• Monthly Financial Report (ACTION ITEM)		6-18
WIOA Service Provider/One Stop Operator's Report	Farrah Hammond	
• Performance Report		
Chairman's Report	Bryan Day	
• Committee Reports		
Strategic Plan Development	Becky Parkerson	
Other Business		
Announcements/Meeting Schedule		
• Executive Committee 2016: September 22		
• Full Board 2016: October 27		
Adjourn		

MINUTES
Little Rock Workforce Development Board
Executive Committee Meeting
June 23, 2016

PRESENT

Executive Committee Members: Bryan Day, Brian Itzkowitz, James McCarther, Bentley Wallace, Linda Kindy, Kathy Fulks, Jo Keegan
LRWDB Staff: W.J. Monagle, Janet Davis, Marie Boyce
LRWDB Attorney: Steve Riggs
Arbor E&T: Farrah Hammond
AR DWS: Carolyn Talley, LaJoy Montgomery
PTI: Becky Parkerson
Guest: Joe Morgan

ORDER/ROLL CALL

Chairman Day called the meeting to order at 12:00 p.m. and the audience was reminded that the meeting was being recorded for assistance in preparing the minutes. Janet Davis called roll and it was determined that a quorum was present.

MINUTES PREVIOUS MEETING

Upon a motion by James McCarther, duly seconded by Kathy Fulks, it was unanimously **RESOLVED:** To approve the minutes of the May 26, 2016 meeting as presented.

EXECUTIVE DIRECTOR'S REPORT

Activity Report

Director Monagle presented the June 23, 2016 Director's Report. He provided details on the following:

- LRWDB's response to the PY15 WIA/WIOA Monitoring Report was submitted Jun 13, 2016
- ADWS notified the LRWDB that it would receive an additional \$67,776 in DLW funds and \$50,000 in WIOA Transition/Outreach funds.
- YouthBuild participant enrollments for the current co-hart are down. Currently four participants are enrolled, goal is twelve. The Committee discussed implications that could be imposed for not reaching enrollments. Director Monagle discussed outreach planned to increase enrollments. Discussion was held on adopting a dashboard report containing data information on grant goals, planned vs current.

Financial Report

Upon a motion by Bentley Wallace, duly seconded by Kathy Fulks, it was unanimously **BRESOLVED:** To approve the May 2016 monthly financial reports as presented.

WIOA Adult, Dislocated Worker and Youth Budgets PY16

Chairman Day reported that proposed budgets for the WIOA Adult, Dislocated Worker, and Youth programs for the year beginning July 1, 2016 were discussed and distributed at the May 26, 2016 meeting. He reminded all that proposal budgets were developed based on PY16 WIOA funding allocations and do not contain carry over money. The Board thoroughly reviewed and discussed the proposed budgets. Director Monagle responded to questions regarding Arbor's profit line item amount, their performance penalty and indirect cost amount/rate. After thorough review and discussion, upon a motion by Jo Keegan, duly seconded by Kathy Fulks, it was unanimously **RESOLVED:** To approve the proposed WIOA Adult, Dislocated Worker and Youth as presented.

WIOA SERVICE PROVIDER/ONE-STOP OPERATOR REPORT

Farrah Hammond reported on the following:

- Summer Youth Employment Program
 - WIOA
 - AR Promise
 - Awards and Incentives
- One-Stop Center activities
- Services provided to employers.
- Program success stories

Ms. Hammond reported that Arbor is currently meeting 9 of the 9 WIOA performance measures.

COMMITTEES

Youth Services Committee

Committee Chair Kathy Fulks reported on Committee meetings. She provided details on the following:

- Youth Program Incentives and Awards
- YouthBuild enrollments
- Youth out-of-school enrollments and plan
- After School Program
- Increasing and Enhancing Employer Services

One-Stop Services

Committee Chair Jo Keegan reported on Committee meetings. She provided details on the following:

- TANF Program Enrollments
- G-4 Youth Services
- Job Corp Enrollments
- AARP Job Positions
- Goodwill Training Programs
- Adult Education Programs
- IT Academy

STRATEGIC PLAN DEVELOPMENT

Chairman Day turned the meeting over to Becky Parkerson.

Ms. Parkerson discussed development of LRWDB's Strategic Plan. She distributed a draft summary of LRWDB's WIOA Plan, Program Years 2016-2019 (Exhibit I) and requested input, changes, and comments.

FUTURE MEETING DATES

Executive Committee 2016: August 25; September 22
Quarterly Full Board 2016: July 28; October 27

ADJOURNMENT

With no further business to come before the Committee, the meeting adjourned at 1:05pm.

Approved:

Little Rock Workforce Development Board Workforce Innovation and Opportunity Act Plan

Program Years 2016 – 2019

Vision

Little Rock will have a world-class workforce with the precise skills to supply in-demand occupations in local high-growth sectors and keep Little Rock's economy competitive in the global marketplace.

Mission

To establish and cultivate a talent development system that offers employers, job seekers, and communities in the Little Rock metropolitan area the opportunity to realize and sustain economic prosperity.

Talent Development System Philosophy

We believe that...

- There must be a pipeline of skilled workers for Little Rock employers that fosters growth for local companies and attracts economic investment.
- Local and regional workforce needs can be best addressed through innovation and partnerships that support commonly held, locally relevant economic priorities.
- The data-driven needs of local business and industry should serve as the focal point for aligning education, training, and career management resources.
- Every Little Rock job seeker (adult, youth, dislocated worker) should have opportunity and access to targeted training and education that leads to a career with gainful employment.
- A meaningful talent development system must seek to remove barriers for hard-to-reach populations (older youth, returning citizens, disabled workers, veterans, homeless, ESL).
- A transformational talent development strategy must incorporate job readiness (soft skills) training, vocational education, and job placement services.
- Marketing and awareness efforts are essential to promote the Little Rock talent development system as a preferred resource for local and regional employers.
- The LRWDB should operate within a regional partner network, providing a viable talent development system for Little Rock that is flexible, accountable, and streamlined in terms of resource investment.
- LRWDB members and staff must reflect a diverse set of business and talent development expertise and be fully engaged in connecting employers with qualified job seekers.
- By adopting and implementing best practices for talent development, the LRWDB can become a model for workforce development in the region and state.

Vision for the Little Rock Workforce Development Delivery System

The Little Rock workforce system, as envisioned under the Workforce Innovation and Opportunity Act (WIOA), is quality focused, employer-driven, customer-centered, and customized to meet the needs of the local and regional economy. It aligns workforce development, education, and economic development programs to meet the needs of local and regional employers. It is designed to increase access to, and opportunities for, employment, education, training, and support services by job seekers, particularly those with barriers to employment. The Little Rock workforce development center, in conjunction with local and regional partners, works to connect job seekers with employers in key business sectors and promote the advancement of the local and regional economy.

August 25, 2016
LRWDB Executive Director's Report
W.J. Monagle

I. Important Accomplishments and Notices

- *The LRWDB and Arbor staff hosted 100 for the end of the PROMISE Grant summer work experience program celebration and award ceremony at Playtime Pizza. Of 51 participants placed in employment, a total of 31 completed all 200 hours. Another 14 completed at least 100 hours, with six of them still working.
- On 8/10/16 the LRWDB executive director and staff members from Goodwill AR and the Central AR WDA held a phone conference to discuss a possible joint grant submission in response to the DOL-ETA released funding announcement for the America's Promise Job Driven Grant Program. Working as a regional coalition for the first time, the group researched and determined that the grant requirements would not allow a workable model for our region.

II. Outreach, Training and Attendance

- On 7/29/16 and then on 8/23/16 the LRWDB was again host to the Area Administrators Local Plan task force charged with developing and producing the plans by 12/31/16. The task force will work to synchronize the format and flow of the local plans.
- On 8/4/16 the LRWDB executive director attended the LRSD's ViPS Partners in Education breakfast and met new district superintendent Mr. Mike Poore. The LRWDB and some individual members provided door prizes for the LRSD's Teacher and Staff Convocation on 8/8/16 attended by more than 3,600 staff.
- *On 8/4/16 the LRWDB executive director and Arbor E&T Project Director also attended the graduation ceremony of training provider MedLinc's largest class of CNAs at Arkansas Children's Hospital.
- *On 8/18/16 the LRWDB continued its On-Site On-Target series of community outreach and discussion as it was hosted by the Arkansas Lighthouse for the Blind to a tour and discussion of its manufacturing facility, which boasts a 75% employment rate of persons who are blind or sight impaired. 25 attended.
- *On 8/22/16 the LRWDB executive director travelled to New Orleans where he was asked by Entergy to present on the successful implementation of "Super Saturday" - the local free tax assistance and EITC awareness campaign event.
- On 8/24/16 the LRWDB executive director attended a workshop sponsored by the Arkansas Non-Profit Alliance on building better and diverse fundraising and sustainability plans into the structure of a non-profit.

III. Budget and Financials

IV. Next Steps

- *The next LRWDB Executive Committee meeting is scheduled for 9/22/2016.
- Submit our section for the ADWS Annual Report by 8/31/16.
- *Continuation of Strategic Planning calendar and Local Plan Interviews.
- Conduct 1st meeting for PY15 Financial Audit with BKD, Inc. on 9/6/16

Little Rock Workforce Development Board
 Financial Report - LRWDB ALL COMBINED 2016-2017 - Unposted Transactions Included In Report
 From 7/1/2016 Through 7/31/2016

	Current Month Actual	Current Month Budget	Budget Variance	Current Year To Date Actual	Total Year Budget	Total Year Budget Remaining	Percent Total Year Budget Remaining
Expenditures							
Salaries	11,135.52	15,069.40	3,933.88	11,135.52	180,832.80	169,697.28	93.84%
SS/Medicare Tax	851.86	1,025.00	173.14	851.86	12,300.00	11,448.14	93.07%
Dental	63.58	69.42	5.84	63.58	833.00	769.42	92.37%
Disability Insurance	44.55	85.42	40.87	44.55	1,025.00	980.45	95.65%
Group Life Basic	48.51	60.67	12.16	48.51	728.00	679.49	93.34%
Group Medical	945.90	1,089.50	143.60	945.90	13,074.00	12,128.10	92.77%
Retirement	1,002.20	1,207.08	204.88	1,002.20	14,485.00	13,482.80	93.08%
Vision	2.25	3.58	1.33	2.25	43.00	40.75	94.77%
Unemployment	0.00	58.33	58.33	0.00	700.00	700.00	100.00%
Dues and Subscriptions	0.00	166.67	166.67	0.00	2,000.00	2,000.00	100.00%
Equipment	0.00	250.00	250.00	0.00	3,000.00	3,000.00	100.00%
Equipment Rental	329.18	416.67	87.49	329.18	5,000.00	4,670.82	93.42%
Liability Insurance	0.00	333.33	333.33	0.00	4,000.00	4,000.00	100.00%
Business Expense	32.78	125.00	92.22	32.78	1,500.00	1,467.22	97.81%
Cell Phones	80.00	166.67	86.67	80.00	2,000.00	1,920.00	96.00%
Internet/DSL	0.00	62.50	62.50	0.00	750.00	750.00	100.00%
I T Support	0.00	20.83	20.83	0.00	250.00	250.00	100.00%
Office Phone	0.00	208.33	208.33	0.00	2,500.00	2,500.00	100.00%
Postage and Delivery	0.00	41.67	41.67	0.00	500.00	500.00	100.00%
Printing and Reproduction	0.00	100.00	100.00	0.00	1,200.00	1,200.00	100.00%
Professional Fees - Accou	0.00	1,250.00	1,250.00	0.00	15,000.00	15,000.00	100.00%
Professional Fees - Consu	0.00	666.67	666.67	0.00	8,000.00	8,000.00	100.00%
Professional Fees - Legal	0.00	1,000.00	1,000.00	0.00	12,000.00	12,000.00	100.00%
Outreach	0.00	791.67	791.67	0.00	9,500.00	9,500.00	100.00%
Rent	2,604.62	1,333.33	(1,271.29)	2,604.62	16,000.00	13,395.38	83.72%
Shared Costs	17.25	208.33	191.08	17.25	2,500.00	2,482.75	99.31%
Supplies - Catering Board	0.00	233.33	233.33	0.00	2,800.00	2,800.00	100.00%
Hardware/Software	0.00	166.67	166.67	0.00	2,000.00	2,000.00	100.00%
Supplies - Office	37.93	233.33	195.40	37.93	2,800.00	2,762.07	98.65%
Staff Development	0.00	166.67	166.67	0.00	2,000.00	2,000.00	100.00%
Travel - Mileage	19.02	83.33	64.31	19.02	1,000.00	980.98	98.10%
Travel - Other	0.00	625.00	625.00	0.00	7,500.00	7,500.00	100.00%
Utilities	1.09	233.33	232.24	1.09	2,800.00	2,798.91	99.96%
Total Expenditures	<u>17,216.24</u>	<u>27,551.73</u>	<u>10,335.49</u>	<u>17,216.24</u>	<u>330,620.80</u>	<u>313,404.56</u>	<u>94.79%</u>

Little Rock Workforce Development Board
 Financial Report - One Stop Rent/Utilities/Shared Costs 2016-2017 - Unposted Transactions Included In Report
 From 7/1/2016 Through 7/31/2016

	Current Month Actual	Current Period Budget - Original	Current Period Budget Variance - Original	Current Year To Date Actual	Total Budget	Total Budget Remaining	Percent Total Budget Remaining - Original
Expenditures							
One Stop Rent, Util, Misc Exp	<u>4,754.50</u>	<u>5,588.10</u>	<u>833.60</u>	<u>4,754.50</u>	<u>67,057.16</u>	<u>62,302.66</u>	<u>92.91%</u>
Total Expenditures	<u>4,754.50</u>	<u>5,588.10</u>	<u>833.60</u>	<u>4,754.50</u>	<u>67,057.16</u>	<u>62,302.66</u>	<u>92.91%</u>

Little Rock Workforce Development Board
 Financial Report - MONTHLY EXPENDITURE REPORT COMBINED 2016-2017 - Unposted Transactions Included In Report
 From 7/1/2016 Through 7/31/2016

	Current Month			Current Year to date Actual	Total Budget	Total Budget Remaining	Percent Total Budget Remaining
	Current Month Actual	Current Month Budget	Budget Variance				
Expenditures							
Salaries	28,012.18	30,130.38	2,118.20	28,012.18	361,564.57	333,552.39	92.25%
One Stop Fringe	6,791.51	7,417.67	626.16	6,791.51	89,012.07	82,220.56	92.37%
Administration	1,017.44	1,234.97	217.53	1,017.44	14,819.61	13,802.17	93.13%
Indirect Costs	3,580.51	4,147.27	566.76	3,580.51	49,767.29	46,186.78	92.81%
Incentive Award	0.00	250.00	250.00	0.00	3,000.00	3,000.00	100.00%
Equipment	475.79	785.67	309.88	475.79	9,428.00	8,952.21	94.95%
Individual Training Accounts	2,268.85	13,692.93	11,424.08	2,268.85	164,315.10	162,046.25	98.62%
Liability Insurance	172.45	320.00	147.55	172.45	3,840.00	3,667.55	95.51%
Miscellaneous	55.08	35.13	(19.95)	55.08	421.56	366.48	86.93%
Office Phone	636.48	920.13	283.65	636.48	11,041.60	10,405.12	94.24%
Postage and Delivery	204.02	290.83	86.81	204.02	3,490.00	3,285.98	94.15%
Outreach	0.00	121.00	121.00	0.00	1,452.00	1,452.00	100.00%
Supplies - Office	0.00	583.33	583.33	0.00	7,000.00	7,000.00	100.00%
Supportive Services	621.75	1,000.00	378.25	621.75	12,000.00	11,378.25	94.82%
Other Program Expense	0.00	213.21	213.21	0.00	2,558.50	2,558.50	100.00%
Profit	0.00	4,625.83	4,625.83	0.00	55,510.00	55,510.00	100.00%
Staff Development	0.00	71.00	71.00	0.00	852.00	852.00	100.00%
Travel - Mileage	127.44	591.67	464.23	127.44	7,100.00	6,972.56	98.21%
Travel - Other	0.00	530.83	530.83	0.00	6,370.00	6,370.00	100.00%
Work Experience	<u>18,202.94</u>	<u>4,807.99</u>	<u>(13,394.95)</u>	<u>18,202.94</u>	<u>57,695.90</u>	<u>39,492.96</u>	<u>68.45%</u>
Total Expenditures	<u>62,166.44</u>	<u>71,769.85</u>	<u>9,603.41</u>	<u>62,166.44</u>	<u>861,238.20</u>	<u>799,071.76</u>	<u>92.78%</u>

Little Rock Workforce Development Board

Financial Report - Monthly Expenditure Report by Fund Arbor 2016-2017 - Unposted Transactions Included In Report
From 7/1/2016 Through 7/31/2016

100 - WIOA Adult

	Current Month Actual	Current Month Budget	Current Month Budget Variance	Current Year to date Actual	Total Budget	Total Budget Remaining	Percent Total Budget Remaining
Expenditures							
Salaries	9,040.38	8,737.81	(302.57)	9,040.38	104,853.72	95,813.34	91.38%
One Stop Fringe	1,429.67	2,151.13	721.46	1,429.67	25,813.50	24,383.83	94.46%
Administration	285.20	359.22	74.02	285.20	4,310.69	4,025.49	93.38%
Indirect Costs	1,069.17	1,208.10	138.93	1,069.17	14,497.20	13,428.03	92.62%
Equipment	135.70	238.09	102.39	135.70	2,857.12	2,721.42	95.25%
Individual Training	2,268.85	3,863.42	1,594.57	2,268.85	46,361.00	44,092.15	95.11%
Liability Insurance	49.18	92.80	43.62	49.18	1,113.60	1,064.42	95.58%
Miscellaneous	15.71	10.20	(5.51)	15.71	122.40	106.69	87.17%
Office Phone	181.53	267.92	86.39	181.53	3,215.06	3,033.53	94.35%
Postage and	58.19	84.34	26.15	58.19	1,012.10	953.91	94.25%
Outreach	0.00	35.09	35.09	0.00	421.08	421.08	100.00%
Supplies - Office	0.00	169.17	169.17	0.00	2,030.00	2,030.00	100.00%
Supportive Services	297.75	333.33	35.58	297.75	4,000.00	3,702.25	92.56%
Other Program	0.00	64.65	64.65	0.00	775.75	775.75	100.00%
Profit	0.00	1,434.17	1,434.17	0.00	17,210.00	17,210.00	100.00%
Staff Development	0.00	20.59	20.59	0.00	247.08	247.08	100.00%
Travel - Mileage	0.00	215.58	215.58	0.00	2,587.00	2,587.00	100.00%
Travel - Other	0.00	150.91	150.91	0.00	1,810.90	1,810.90	100.00%
Total Expenditures	<u>14,831.33</u>	<u>19,436.52</u>	<u>4,605.19</u>	<u>14,831.33</u>	<u>233,238.20</u>	<u>218,406.87</u>	<u>93.64%</u>

Little Rock Workforce Development Board

Financial Report - Monthly Expenditure Report by Fund Arbor 2016-2017 - Unposted Transactions Included In Report
From 7/1/2016 Through 7/31/2016

120 - WIOA
Dislocated Worker

	Current Month Actual	Current Month Budget	Current Month Budget Variance	Current Year to date Actual	Total Budget	Total Budget Remaining	Percent Total Budget Remaining
Expenditures							
Salaries	10,721.09	11,449.55	728.46	10,721.09	137,394.54	126,673.45	92.20%
One Stop Fringe	2,230.50	2,818.72	588.22	2,230.50	33,824.59	31,594.09	93.41%
Administration	380.36	468.12	87.76	380.36	5,617.45	5,237.09	93.23%
Indirect Costs	1,329.27	1,573.25	243.98	1,329.27	18,879.05	17,549.78	92.96%
Equipment	180.94	290.72	109.78	180.94	3,488.64	3,307.70	94.81%
Individual Training	0.00	9,079.51	9,079.51	0.00	108,954.10	108,954.10	100.00%
Liability Insurance	65.59	121.60	56.01	65.59	1,459.20	1,393.61	95.51%
Miscellaneous	20.94	13.34	(7.60)	20.94	160.10	139.16	86.92%
Office Phone	242.05	348.48	106.43	242.05	4,181.81	3,939.76	94.21%
Postage and	77.58	110.52	32.94	77.58	1,326.20	1,248.62	94.15%
Outreach	0.00	45.98	45.98	0.00	551.76	551.76	100.00%
Supplies - Office	0.00	221.67	221.67	0.00	2,660.00	2,660.00	100.00%
Supportive Services	36.00	333.33	297.33	36.00	4,000.00	3,964.00	99.10%
Other Program	0.00	75.00	75.00	0.00	900.00	900.00	100.00%
Profit	0.00	1,725.00	1,725.00	0.00	20,700.00	20,700.00	100.00%
Staff Development	0.00	26.98	26.98	0.00	323.76	323.76	100.00%
Travel - Mileage	0.00	209.50	209.50	0.00	2,514.00	2,514.00	100.00%
Travel - Other	0.00	204.98	204.98	0.00	2,459.80	2,459.80	100.00%
Total Expenditures	15,284.32	29,116.25	13,831.93	15,284.32	349,395.00	334,110.68	95.63%

Little Rock Workforce Development Board

Financial Report - Monthly Expenditure Report by Fund Arbor 2016-2017 - Unposted Transactions Included In Report
From 7/1/2016 Through 7/31/2016

110 - WIOA Youth

	Current Month			Current Year to date Actual	Total Budget	Total Budget Remaining	Percent Total Budget Remaining
	Current Month Actual	Current Month Budget	Budget Variance				
Expenditures							
Salaries	8,250.71	9,943.03	1,692.32	8,250.71	119,316.31	111,065.60	93.09%
One Stop Fringe	3,131.34	2,447.83	(683.51)	3,131.34	29,373.98	26,242.64	89.34%
Administration	351.88	407.62	55.74	351.88	4,891.47	4,539.59	92.81%
Indirect Costs	1,182.07	1,365.92	183.85	1,182.07	16,391.04	15,208.97	92.79%
Incentive Award	0.00	250.00	250.00	0.00	3,000.00	3,000.00	100.00%
Equipment	159.15	256.85	97.70	159.15	3,082.24	2,923.09	94.84%
Individual Training	0.00	750.00	750.00	0.00	9,000.00	9,000.00	100.00%
Liability Insurance	57.68	105.60	47.92	57.68	1,267.20	1,209.52	95.45%
Miscellaneous	18.43	11.59	(6.84)	18.43	139.06	120.63	86.75%
Office Phone	212.90	303.73	90.83	212.90	3,644.73	3,431.83	94.16%
Postage and	68.25	95.98	27.73	68.25	1,151.70	1,083.45	94.07%
Outreach	0.00	39.93	39.93	0.00	479.16	479.16	100.00%
Supplies - Office	0.00	192.50	192.50	0.00	2,310.00	2,310.00	100.00%
Supportive Services	288.00	333.33	45.33	288.00	4,000.00	3,712.00	92.80%
Other Program	0.00	73.56	73.56	0.00	882.75	882.75	100.00%
Profit	0.00	1,466.67	1,466.67	0.00	17,600.00	17,600.00	100.00%
Staff Development	0.00	23.43	23.43	0.00	281.16	281.16	100.00%
Travel - Mileage	127.44	166.58	39.14	127.44	1,999.00	1,871.56	93.62%
Travel - Other	0.00	174.94	174.94	0.00	2,099.30	2,099.30	100.00%
Work Experience	<u>18,202.94</u>	<u>4,807.99</u>	<u>(13,394.95)</u>	<u>18,202.94</u>	<u>57,695.90</u>	<u>39,492.96</u>	<u>68.45%</u>
Total Expenditures	<u>32,050.79</u>	<u>23,217.08</u>	<u>(8,833.71)</u>	<u>32,050.79</u>	<u>278,605.00</u>	<u>246,554.21</u>	<u>88.50%</u>

Little Rock Workforce Development Board
 Financial Report - YouthBuild All Locations 2016-2017 - Unposted Transactions Included In Report
 From 7/1/2016 Through 7/31/2016

**10 - Little Rock Workforce
 Development Board**

	Current Period	Current Month	Current	Current Year	Total Budget	Total Budget	Percent Total Budget
	Actual	Budget	Month Budget Variance	Actual	- Original	Variance - Original	Remaining - Original
Expenditures							
YouthBuild							
Salaries	0.00	1,184.17	1,184.17	0.00	14,210.00	14,210.00	100.00%
SS/Medicare Tax	0.00	90.63	90.63	0.00	1,087.57	1,087.57	100.00%
Dental	0.00	13.30	13.30	0.00	159.60	159.60	100.00%
Disability Insurance	0.00	10.47	10.47	0.00	125.65	125.65	100.00%
Group Life Basic	0.00	10.44	10.44	0.00	125.30	125.30	100.00%
Group Medical	0.00	86.45	86.45	0.00	1,037.34	1,037.34	100.00%
Retirement	0.00	116.35	116.35	0.00	1,396.16	1,396.16	100.00%
Vision	0.00	3.71	3.71	0.00	44.56	44.56	100.00%
Supplies - Office	0.00	83.33	83.33	0.00	1,000.00	1,000.00	100.00%
Other Program Expense	0.00	83.33	83.33	0.00	1,000.00	1,000.00	100.00%
YB Van Insurance &	0.00	193.41	193.41	0.00	2,320.93	2,320.93	100.00%
Travel - Mileage	0.00	166.67	166.67	0.00	2,000.00	2,000.00	100.00%
Travel - Other	0.00	425.22	425.22	0.00	5,102.67	5,102.67	100.00%
Total Expenditures	<u>0.00</u>	<u>2,467.48</u>	<u>2,467.48</u>	<u>0.00</u>	<u>29,609.78</u>	<u>29,609.78</u>	<u>100.00%</u>

Little Rock Workforce Development Board
 Financial Report - YouthBuild All Locations 2016-2017 - Unposted Transactions Included In Report
 From 7/1/2016 Through 7/31/2016

15 - Arbor Education & Training

	Current Period	Current Month	Current	Current Year	Total Budget	Total Budget	Percent Total Budget
	Actual	Budget	Month Budget Variance	Actual	- Original	Variance - Original	
							Remaining - Original
Expenditures							
YouthBuild							
Salaries	6,001.12	6,875.00	873.88	6,001.12	82,500.00	76,498.88	92.73%
One Stop Fringe	755.64	1,916.67	1,161.03	755.64	23,000.00	22,244.36	96.71%
Worker's Compensation	30.60	166.67	136.07	30.60	2,000.00	1,969.40	98.47%
Individual Training Accounts	0.00	1,750.00	1,750.00	0.00	21,000.00	21,000.00	100.00%
Cell Phones	115.42	274.75	159.33	115.42	3,296.96	3,181.54	96.50%
Supplies - Office	0.00	83.33	83.33	0.00	1,000.00	1,000.00	100.00%
YB Participant Uniforms &	0.00	300.00	300.00	0.00	3,600.00	3,600.00	100.00%
Equipment							
Case Management Fees	327.39	625.00	297.61	327.39	7,500.00	7,172.61	95.63%
Travel - Mileage	0.00	83.33	83.33	0.00	1,000.00	1,000.00	100.00%
YB GED Participation	240.00	1,250.00	1,010.00	240.00	15,000.00	14,760.00	98.40%
Work Experience	<u>1,166.49</u>	<u>3,072.00</u>	<u>1,905.51</u>	<u>1,166.49</u>	<u>36,864.00</u>	<u>35,697.51</u>	<u>96.84%</u>
Total Expenditures	<u>8,636.66</u>	<u>16,396.75</u>	<u>7,760.09</u>	<u>8,636.66</u>	<u>196,760.96</u>	<u>188,124.30</u>	<u>95.61%</u>

Little Rock Workforce Development Board
 Financial Report - YouthBuild All Locations 2016-2017 - Unposted Transactions Included In Report
 From 7/1/2016 Through 7/31/2016

18 - Little Rock School District

	Current Period	Current Month	Current	Current Year	Total Budget	Total Budget	Percent Total Budget
	Actual	Budget	Month Budget Variance	Actual	- Original	Variance - Original	Remaining - Original
Expenditures							
YouthBuild							
Salaries	0.00	3,681.25	3,681.25	0.00	44,175.00	44,175.00	100.00%
Fringe	0.00	1,150.00	1,150.00	0.00	13,800.00	13,800.00	100.00%
LRSD GED Materials	0.00	127.08	127.08	0.00	1,525.00	1,525.00	100.00%
LRSD GED Testing Fees	<u>0.00</u>	<u>41.67</u>	<u>41.67</u>	<u>0.00</u>	<u>500.00</u>	<u>500.00</u>	<u>100.00%</u>
Total Expenditures	<u>0.00</u>	<u>5,000.00</u>	<u>5,000.00</u>	<u>0.00</u>	<u>60,000.00</u>	<u>60,000.00</u>	<u>100.00%</u>

Little Rock Workforce Development Board
 Financial Report - YouthBuild All Locations 2016-2017 - Unposted Transactions Included In Report
 From 7/1/2016 Through 7/31/2016

25 - AWFLR Rent/Utilities/Operating Maintenance

	Current Period	Current Month	Current	Current Year	Total Budget	Total Budget	Percent Total Budget
	Actual	Budget	Month Budget Variance	Actual	- Original	Variance - Original	Remaining - Original
Expenditures							
YouthBuild							
One Stop Rent, Util, Misc Exp	<u>280.00</u>	<u>280.00</u>	<u>0.00</u>	<u>280.00</u>	<u>3,360.00</u>	<u>3,080.00</u>	<u>91.67%</u>
Total Expenditures	<u>280.00</u>	<u>280.00</u>	<u>0.00</u>	<u>280.00</u>	<u>3,360.00</u>	<u>3,080.00</u>	<u>91.67%</u>

Little Rock Workforce Development Board
 Financial Report - YouthBuild All Locations 2016-2017 - Unposted Transactions Included In Report
 From 7/1/2016 Through 7/31/2016

30 - Habitat For Humanity

	Current Period	Current Month	Current	Current Year	Total Budget	Total Budget	Percent Total Budget
	Actual	Budget	Month Budget Variance	Actual	- Original	Variance - Original	Remaining - Original
Expenditures							
YouthBuild							
Salaries	2,135.00	2,484.58	349.58	2,135.00	29,815.00	27,680.00	92.84%
Participant Const Supplies YB	<u>0.00</u>	<u>454.60</u>	<u>454.60</u>	<u>0.00</u>	<u>5,455.22</u>	<u>5,455.22</u>	<u>100.00%</u>
Total Expenditures	<u>2,135.00</u>	<u>2,939.19</u>	<u>804.19</u>	<u>2,135.00</u>	<u>35,270.22</u>	<u>33,135.22</u>	<u>93.95%</u>

Little Rock Workforce Development Board
 Financial Report - PROMISE GRANT 2016 - Unposted Transactions Included In Report
 From 7/1/2016 Through 7/31/2016

**10 - Little Rock Workforce
 Development Board**

	Current Period Actual	Current Month Budget	Current Month Budget Variance	Current Year Actual	Total Budget - Original	Total Budget Variance - Original	Percent Total Budget Remaining Original
Expenditures							
Promise Grant							
Salaries	3,711.84	1,016.67	(2,695.17)	12,132.52	12,200.00	67.48	0.55%
SS/Medicare Tax	283.97	77.50	(206.47)	928.17	930.00	1.83	0.20%
Dental	21.22	9.33	(11.89)	69.04	112.00	42.96	38.36%
Disability Insurance	14.85	7.83	(7.02)	48.49	94.00	45.51	48.41%
Group Life Basic	16.19	7.50	(8.69)	52.65	90.00	37.35	41.50%
Group Medical	315.30	104.17	(211.13)	1,051.00	1,250.00	199.00	15.92%
Retirement	334.08	91.67	(242.41)	1,091.97	1,100.00	8.03	0.73%
Vision	0.00	0.33	0.33	1.14	4.00	2.86	71.50%
Supplies - Office	0.00	18.33	18.33	0.00	220.00	220.00	100.00%
Travel - Mileage	57.07	62.50	5.43	57.07	750.00	692.93	92.39%
Total Expenditures	<u>4,754.52</u>	<u>1,395.83</u>	<u>(3,358.69)</u>	<u>15,432.05</u>	<u>16,750.00</u>	<u>1,317.95</u>	<u>7.87%</u>

Little Rock Workforce Development Board
 Financial Report - PROMISE GRANT 2016 - Unposted Transactions Included In Report
 From 7/1/2016 Through 7/31/2016

15 - Arbor Education & Training

	Current Period			Current Year	Total Budget -	Total Budget	Percent Total
	Actual			Actual	Original	Variance -	Budget Remaining
						Original	Original
Expenditures							
Promise Grant							
Salaries	9,518.53	7,436.90	(2,081.63)	77,131.21	89,242.80	12,111.59	13.57%
One Stop Fringe	2,963.47	1,784.86	(1,178.61)	16,903.07	21,418.27	4,515.20	21.08%
Fringe	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Worker's Compensation	987.04	443.00	(544.04)	2,273.42	5,316.04	3,042.62	57.23%
PROMISE ADP	0.00	16.65	16.65	0.00	199.74	199.74	100.00%
PROMISE GLPL	0.00	41.67	41.67	0.00	500.00	500.00	100.00%
Indirect Costs	1,286.45	1,127.76	(158.69)	9,449.44	13,533.12	4,083.68	30.18%
Incentive Award	4,950.00	1,934.81	(3,015.19)	4,950.00	23,217.70	18,267.70	78.68%
Cell Phones	196.04	340.00	143.96	1,492.00	4,080.00	2,588.00	63.43%
Postage and Delivery	0.00	0.00	0.00	67.89	0.00	(67.89)	0.00%
Supplies - Office	792.68	684.88	(107.80)	2,019.68	8,218.54	6,198.86	75.43%
PROMISE EVENTS	0.00	1,048.15	1,048.15	2,175.54	12,577.75	10,402.21	82.70%
Supportive Services	0.00	833.33	833.33	72.00	10,000.00	9,928.00	99.28%
Case Management Fees	1,621.33	2,053.21	431.88	16,213.30	24,638.48	8,425.18	34.20%
Travel - Mileage	0.00	354.17	354.17	1,005.81	4,250.00	3,244.19	76.33%
Work Experience	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
PROMISE PAYROLL & TAXES	<u>34,449.55</u>	<u>15,469.72</u>	<u>(18,979.83)</u>	<u>79,252.07</u>	<u>185,636.62</u>	<u>106,384.55</u>	<u>57.31%</u>
Total Expenditures	<u>56,765.09</u>	<u>33,569.09</u>	<u>(23,196.00)</u>	<u>213,005.43</u>	<u>402,829.06</u>	<u>189,823.63</u>	<u>47.12%</u>