

# **ADA POLICY STATEMENT**



## MEMORANDUM

**To:** All Local Workforce Investment Area Chief Elected Officials, Local Workforce Investment Board Chairs, and Arkansas Workforce Center Operators and Partners

**From:** Artee Williams, Director

**Date:** November 30, 2010

**RE:** ADA Policy Statements

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1. Purpose: To transmit the Arkansas Workforce Investment Board's policies on the following ADA provisions of the Law, Title I, Employment, Title II, State and Local Government Services and Title IV, the Telecommunications' Relay Services.
2. General Information: It is the intent of the Agency to follow both the letter and the spirit of the Law in compliance with the Americans With Disabilities Act.

The Americans With Disabilities Act is a major piece of Federal legislation with wide-ranging impact of local and state programs, as an employer and as a deliverer of services. In order to concentrate our efforts to comply with the following provisions of the Law, Title I, Employment, Title II, State and Local Government Services and the Title IV, the Telecommunications' Relay Service, we are providing you with the Arkansas Workforce Investment Board's policy of each provision.

These areas include, equal opportunity, qualified individuals with disabilities, pre-employment considerations, reasonable accommodation, barrier free architectural access, auxiliary aids, administrative, employment services and unemployment insurance, service delivery area participant recruitment, meetings, and conferences, and employment tests.

Attachments

AW:dl