

ARKANSAS HIGHER EDUCATION CONSORTIUM BENEFITS TRUST  
SCHEDULE OF BENEFITS  
CORE Plan - Effective 7/1/2017

For both In-Network and Out-of-Network Benefits, some services may require pre-authorization by QualChoice. For details and to access the most current listing of services requiring pre-authorization, visit [www.qualchoice.com](http://www.qualchoice.com).

All benefit payments are subject to the Maximum Allowable Charge. Use of an Out-of-Network provider may result in you being balanced billed and having higher out-of-pocket costs. Amounts in excess of the Maximum Allowable Charge do not count toward Deductible or Coinsurance limits.

**Note:** Calendar Year maximums listed are combined between In-Network and Out-of-Network. For example, if “30 Visits per Calendar Year” are listed under both In-Network and Out-of-Network Providers, you are only allowed a combined maximum of 30 visits.

**Note:** There are two (2) separate deductible and out-of-pocket maximums that must be met for In-Network and Out-of-Network providers. Once two (2) family members have met their deductible and out-of-pocket maximums, then they will be considered satisfied for the remaining family members on the plan for that calendar year.

| BENEFITS  | IN-NETWORK PROVIDERS<br>YOU PAY           | OUT-OF-NETWORK PROVIDERS<br>YOU PAY       |
|---|---|---|
| <b>ESSENTIAL HEALTH BENEFITS</b>  | Unlimited                                 |   |
| <b>DEDUCTIBLE, PER CALENDAR YEAR</b>  |   |   |
| Per Covered Person  | \$2,500                                   | \$5,000                                   |
| Per Family Unit   | \$5,000                                   | \$10,000                                  |
| Coinsurance   | 20%                                       | 40%                                       |
| <b>MAXIMUM OUT-OF-POCKET, PER CALENDAR YEAR</b>   |   |   |
| Per Covered Person  | \$7,100                                   | No Limit                                  |
| Per Family Unit   | \$14,200                                  | No Limit                                  |
| The following charges apply towards the maximum out-of-pocket. Once this amount is reached, the Plan will pay 100% of the remainder of Covered Charges for the rest of the Calendar Year unless stated otherwise: |   |   |
| <ul style="list-style-type: none"> <li>Deductible(s)</li> <li>Coinsurance</li> <li>Medical and Pharmacy Copayments</li> </ul>   |   |   |
| <b>COVERED CHARGES</b>  |   |   |
| Refer to the QualChoice medical policies for specific procedures covered under each category. These policies can be viewed online at <a href="http://www.qualchoice.com">www.qualchoice.com</a> .                 |   |   |
| <b>Inpatient Services</b>   | \$200 Copayment +<br>20% after deductible | \$200 Copayment +<br>40% after deductible |
| <b>Outpatient Surgery/Ambulatory Surgical Center</b>  | \$100 Copayment +<br>20% after deductible | \$100 Copayment +<br>40% after deductible |
| <b>Emergency Room Services</b>  | \$200 Copayment +<br>20% after deductible |   |
| <b>Urgent Care Services</b>   | \$60 Copayment                            | 40% after deductible                      |
| <b>Ambulance Service</b><br>Per Trip Maximum:<br>\$5,000 for Ground Ambulance and \$10,000 for Air Ambulance  | 20%; deductible waived                    |   |
| <b>Skilled Nursing/Rehabilitation Facility</b><br>60 days Calendar Year Maximum   | 20% after deductible                      | 40% after deductible                      |

| COVERED CHARGES  | IN-NETWORK PROVIDERS<br>YOU PAY           | OUT-OF-NETWORK PROVIDERS<br>YOU PAY       |
|--|---|---|
| <b>Physician Services</b>  |   |   |
| Inpatient visits   | 20% after deductible                      | 40% after deductible                      |
| Primary Care Physician Office Visits (PCP)<br>Evaluation & Management  | \$30 Copayment                            | 40% after deductible                      |
| Specialists Office Visits (SCP)<br>Evaluation & Management   | \$60 Copayment                            | 40% after deductible                      |
| <b>Routine</b> Procedures such as Routine X-rays & Lab in<br>a physician's office  | 0% after Copayment                        | 40% after deductible                      |
| <b>Complex</b> Procedures such as Minor Surgeries and<br>Specialized Lab performed in a physician's office   | 20% after Copayment                       | 40% after deductible                      |
| <b>Advanced</b> Diagnostic services, such as advanced imaging<br>(CT, MRI, PET, MRA), Nuclear Medicine, Pharmaceutical<br>Products, Scopic Procedures; Therapeutic Treatments and<br>Genetic Testing. As well as advanced surgical services<br>performed in a physician's office.  | 20% after deductible                      | 40% after deductible                      |
| <b>Preventative Care Services</b>  |   |   |
| <i>Preventive health benefits are intended for the early detection of diseases by screening for their presence in an individual who has neither symptoms nor findings suggestive of those diseases. Some tests are not covered as part of the preventive health screening benefit because they are not recommended by the United States Preventive Services Task Force (USPSTF) or approved medical policies. Those services that will be considered to be a preventive health service are subject to change at any time in order to align with and be consistent with the USPSTF guidelines and medical policies.</i> |   |   |
| Routine Well Baby Care & Immunizations   | No Cost to You                            | Not Covered                               |
| Routine Well Child/Adult Care & Immunizations  | No Cost to You                            | Not Covered                               |
| Routine vision exam (limit 1 every 24 months)  | No Cost to You                            | Not Covered                               |
| <b>Maternity Services</b>  |   |   |
| <b>Physician Services</b>  |   |   |
| Initial Office Visit   | \$30 Copayment                            | 40% after deductible                      |
| All other Services   | 20% after deductible                      | 40% after deductible                      |
| <b>Facility Services</b>   |   |   |
|  | \$200 Copayment +<br>20% after deductible | \$200 Copayment +<br>40% after deductible |
| <b>Allergy Services</b>  |   |   |
| Office Visit   | \$60 Copayment                            | 40% after deductible                      |
| Allergy Testing & Serums   | 20% after Copayment                       | 40% after deductible                      |
| Allergy Shots  | No Cost to You                            | 40% after deductible                      |
| <b>Home Health Care</b>  |   |   |
| 100 days per Calendar Year Maximum   | 20% after deductible                      | 40% after deductible                      |
| <b>Hospice Care</b>  |   |   |
| 6 months per Calendar Year Maximum   | 20% after deductible                      | 40% after deductible                      |
| <b>Therapy Services</b>  |   |   |
| Limited to 30 visits per Calendar Year for all therapies combined  |   |   |
| Occupational Therapy<br>Physical Therapy<br>Speech & Audiology<br>Spinal Manipulation/Chiropractic   | \$60 Copayment                            | 40% after deductible                      |
| <b>Durable Medical Equipment</b>   | 20% after deductible                      | 40% after deductible                      |

| COVERED CHARGES   | IN-NETWORK PROVIDERS<br>YOU PAY           | OUT-OF-NETWORK PROVIDERS<br>YOU PAY       |
|---|---|---|
| Mental Disorders/Substance Abuse  |   |   |
| Inpatient Hospital Services   | \$200 Copayment +<br>20% after deductible | \$200 Copayment +<br>40% after deductible |
| Professional Services (Office/Outpatient Visits)  | \$30 Copayment                            | 40% after deductible                      |
| Professional Services (Inpatient/Outpatient Facility)   | 20% after deductible                      | 40% after deductible                      |
| Prosthetic and Orthotic Services and Devices  | 20% after deductible                      | 40% after deductible                      |
| Organ Transplants<br>Lifetime maximum of 2 transplants  | \$200 Copayment +<br>20% after deductible | \$200 Copayment +<br>40% after deductible |
| Temporomandibular Joint Disorders (TMJ)   | 20% after deductible                      | 40% after deductible                      |
| Hearing Aid Device<br>Covered up to \$1,400 per ear, once every 3 years   | No Cost to You                            |   |
| Hearing Exam<br>Covered once every 3 years  | No Cost to You                            |   |
| Infertility Coverage  |   |   |
| Infertility Diagnostic Services Only  | 20% after deductible                      | Not Covered                               |
| Infertility Treatment   | Not Covered                               | Not Covered                               |
| Supplemental Accident Benefit - Payable at 100% for first \$500 of covered charges.<br>Injury/Accident Expense Benefits are paid at 100% for Covered Services incurred as a results of an injury. The Covered Services must be incurred within 60 days of the injury. Covered Services that exceed the Injury/Accident Maximum will be subject to deductible and coinsurance. |   |   |
| Bariatric Services<br>Lifetime Maximum of \$10,000  | 20% after deductible                      | 40% after deductible                      |

| PRESCRIPTION DRUG BENEFITS  | 30 Day Supply<br>Retail<br>(You Pay)                                  | 90 Day Supply<br>Retail or Mail Order<br>(You Pay)                  |
|---|---|---|
| <ul style="list-style-type: none"> <li>▪ Tier 1 – Generic</li> <li>▪ Tier 2 – Preferred</li> <li>▪ Tier 3 – Nonpreferred</li> <li>▪ Specialty Pharmacy</li> </ul> | \$15 Copayment<br>\$55 Copayment<br>\$75 Copayment<br>50% Coinsurance | \$30 Copayment<br>\$110 Copayment<br>\$150 Copayment<br>Not Covered |
| If dispensed in your physician's office or at a facility see your medical benefits.   |   |   |

### Limitations

- All new prescriptions are limited to a 30 day supply.
- Refills are limited to a 90 day supply at certain contracted pharmacies and through retail or mail order.

### Step Therapy

Certain medications may be required to be used before another medication is covered. Step Therapy is the process of beginning drug therapy for a medical condition with the most cost-effective and safest drug therapy, and progressing to other and more costly therapy if the first line medication fails.

Examples of step therapy drugs under this plan include anti-hypertensive and Attention Deficit Disorder (ADD) medications. Contact Customer Service at 1-800-235-7111 for more details.

### Benefit Details

- Benefits are subject to all benefit terms, conditions, limitation and exclusions.
- Benefits are provided for formulary prescription drugs when prescribed by a physician or by a licensed healthcare provider within the scope of their license.
- Benefits are available through a network pharmacy, a network mail order pharmacy or an out of network pharmacy, provided that the drug is a Covered Prescription Drug.

For information about specific medications, visit our website at [www.qualchoice.com](http://www.qualchoice.com). Some medications may require pre-authorization by QualChoice. For details and to access the most current listing of services requiring pre-authorization, visit [www.qualchoice.com](http://www.qualchoice.com).